

SELL

Project Title: Supporting SRP Priority Areas | Community-Centred Climate Innovation (C3I)

Project Objective: As climate change intensifies, its effects are increasingly felt within and across communities. New strategies are needed to adapt, decarbonize, and advance equity and overall community resilience and sustainability. SFU sees this as an opportunity to elevate community partnership and co-creation research to address this urgent challenge. C3I is developing high-impact research-to-practice platforms to support research that focuses on co-

ISSUES AND CHALLENGES (IF ANY)

REPORTING WEBPAGE FOR DETAILED UPDATES

Under development: www.sfu.ca/climate-innovation

Project Title: Supporting Postdoctoral Fellows

Project Objective: To identify and address the concerns and challenges experienced by postdoctoral fellows and provide a central managed point of support for them.

EXECUTIVE SUMMARY

Overarching goal for the year: Provide a central managed point of support for postdoctoral fellows.

Progress: The VPRI Office has become the central area of administrative support for postdoctoral fellows and all the postdoctoral fellow support provided by Graduate Studies has transitioned to the VPRI Office. Coordinator, Postdoctoral Affairs is a new position in the VPRI Office that is the central point-of-contact for postdoctoral fellows, and manages all related enquiries.

PROJECT LEADS

VPRI Portfolio lead	Valorie Crooks, Associate Vice-President, Research, pro tem	Faculty lead	Naomi Krogman, Dean, Faculty of Environment
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PROJECT DETAILS

SUB GOALS	KEY ACHIEVEMENTS
Build on the current level of administrative support that the postdoctoral fellows are receiving	<p>A working group with representation from the Postdoctoral Association, Graduate Studies, VPRI portfolio, Human Resources, and staff and faculty members has been established to address the project goals</p> <p>The new position of Coordinator, Postdoctoral Affairs is in the VPRI Office, which is the central point-of-contact for postdoctoral fellows</p>
Raise the profile and awareness of postdoctoral fellows at SFU	<p>A new standalone website for postdoctoral fellows has been set up</p> <p>To honour National Postdoctoral Appreciation Week, profiles of postdoctoral fellows and their research were highlighted</p> <p>What's On newsletter, sent to all faculty and staff</p> <p>Postdoctoral Fellows Welcome Day was held in October to help postdoctoral fellows learn more about the services and research supports available to them across SFU</p> <p>A communications and marketing strategy was developed to raise the profile of postdoctoral fellows</p>
Explore ways to improve funding support for postdoctoral fellows	<p>VPRI has committed top-up research funding of \$15,000 to every successful Banting Postdoctoral Fellowship applicant</p>

Project Title: Valuing and Measuring Scholarly Impact

Project Objective:

way the university values research impact as well as equity, diversity and inclusion and develop materials to support departmental processes (e.g., TPCs) and make them available to the community.

EXECUTIVE SUMMARY

Overarching goal for the year: To form a working group, develop shared definitions of core scholarly impact concepts for the university to support understanding and alignment and conduct a broad assessment of scholarly impact incentive and reward structures.

Progress: A working group has been established which includes representation from all faculties, the VPRI portfolio, SFU Library, and the Office of the Provost and Vice-President Academic and project goals have been drafted.

Considering the types of scholarly impact at SFU, three subcommittees have been formed to deliver on the project goals with specific areas of focus:

1. Tenure Promotion Committees;
2. Faculty Renewal & Retention; and
3. Administrative.

PROJECT LEADS

VPRI Portfolio lead	Elicia Maine, Associate Vice-President, Knowledge Mobilization and Innovation	Faculty lead	Carman Neustaedter, Dean, Faculty of Communication, Art and Technology
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PROJECT DETAILS

SUB GOALS	KEY ACHIEVEMENTS
Develop shared definitions of core scholarly impact concepts for SFU to support understanding and alignment	

PROJECT DETAILS	
SUB GOALS	KEY ACHIEVEMENTS
Conduct a broad review of scholarly impact incentive and reward structures at SFU	<p>The three sub-committees have identified some specific short-term goals (the tenure of these sub-committees ends in April 2024) that are listed below:</p> <ul style="list-style-type: none"> Develop an interview questionnaire for TPC Chairs to understand current TPC practices across different departments across the university Explore and gather knowledge about current guidelines and practices within hiring and search committees across different departments at the university Examine SFU internal awards and procedures to assess whether and how they currently value and measure scholarly impact
Develop recommendations for administrators, faculty, tenure and promotion committees, and hiring committees to enhance scholarly impact assessment and administrative recognition approaches such as awards, faculty renewal plans and department or faculty evaluations	<p>The working group will develop these recommendations and materials over a longer-term horizon as more understanding and knowledge is gathered through the above review of the current practices at the university that involve scholarly impact</p>

ISSUES AND CHALLENGES (IF ANY)

There are moving targets in the university, i.e., information is being updated/similar work being done by various central units (example: new equity, diversity and inclusion (EDI) training module and guidelines project working group needs to be aware of. This is important so that we do not make our work a replication of what is already being done and that we assess the current 'state of the art' as opposed to historical materials. The output/deliverables for this project will come in the form of suggestions and recommendations, but it is not clear if they will be picked up/implemented.

REPORTING WEBPAGE FOR DETAILED UPDATES

www.sfu.ca/research/strategic-research-plan/implementation-plan/valuing-and-measuring-scholarly-impact

Project Title: Decolonizing Indigenous Research Ethics

Project Objective: Establish respectful and ethical protocols and practices for researching in and with Indigenous communities; and to ensure that Indigenous perspectives, knowledge systems, and ways of knowing are respected and supported in the scholarship of faculty and students.

EXECUTIVE SUMMARY

Overarching goal for the year: Raise awareness and build knowledge of local Indigenous history, culture and viewpoints in SFU ethics staff, members of the Research Ethics Board and administrators.

Progress: The Indigenous Ethics Dialogues, led by Education Professor Vicki Kelly, brought key First Nations Knowledge Holders to campus to immerse VPRI staff and REB members in Indigenous ethics principles, history and culture. The 15 sessions culminated in several ceremonies – one led by Tsleil-Waututh and the other by Squamish nation representatives. Work has begun on seeking guidance from Indigenous faculty and related committees at SFU to determine the appropriate local structure for a Council to guide the work.

PROJECT LEADS

VPRI Portfolio lead	Trevor Davis, Executive Director, Research Operations	Faculty lead	Vicki Kelly, Professor, Faculty of Education (Year
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PROJECT

ISSUES AND CHALLENGES (IF ANY)

REPORTING WEBPAGE FOR DETAILED UPDATES

www.sfu.ca/research/strategic-research-plan/implementation-plan/decolonizing-indigenous-research-ethics

Project Title: Building world-class research space and infrastructure

SELL

PROJECT DETAILS

SUB GOALS