

!
"##\$%&'&()!(%*%+,-./()#+'. /!+##(!\$0\$1')\$+\$(%!'./!/\$22()(.3(%!\$.!+##(!#(+,)\$3'1!%+)-3+-)(!,2!4.51\$%#!'./!
6,)('.!.'))'+\$7(%8!9)(7\$,-%!%+-/\$(%!# '7(!0 '\$.+ '\$./!+##'! : .51,; : 0)\$3'!.!.'))'+\$7(%!+(/!+,!&)(2)!!
+,&\$3;3(.+)(/!3#),.,1,5\$3'1!%+)-3+-)(!,2!'!%\$.51(!7(.+!<\$+##!)\$3#/(%3)\$&+\$,.%!,2!3#')'3+(%)=!0(.+'!!'./!
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%\$0\$1')!\$.!+##(!'0(!%+,)@!'./!!'3*(A&1\$3\$+!)(2)(.3(!+,!3#')'3+(%)=!&%@3#,1,5\$3'1!%+'+(%!,.)!(7'1-'+'\$7(!
3,00(.+%!B6'.5>!CDEF!6-.+'@!'./!G'*'0-)'>!CDEF!H\$. '0\$!CDDCF!I, .5>!CDJKL!6'.5!BCDDEL!
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*#+,!'./!2,-./!+##'+!6,)('.!.'))'+\$7(%!<()(!%#,)+(!)!./!3,+. '\$./!2(<()!(7'1-'+'\$+,.%!+##'.!4.51\$%#!
'!))'+\$7(%!6'.5!BCDDE!&8!JEJL!'!+)\$?-(+##\$%+!,+##(!/\$22()(.+!%,3\$'1\$M'+\$,.,!&'++()!?!?@!6,)('.!.'./!
:0)\$3'!.!0,##()%N!OI\$.3(!6,)('.!0,##()!(1\$3\$+!%\$.5\$2\$3'.+!@!1(%%!(7'1-'+'\$+,.'!./!(%3)\$&+\$7(!\$.2,)0'+\$,.,!
2),0!+##(\$!3#\$/)(.!'!+##'.! : 0)\$3'!.!0,##()!BH-11(.!'./!P\$>!JQQR!>!\$!\$%'!1\$,!1\$*(1@!+##'+!6,)('.!%!0'@!
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H3T'?>!JQQRL!X!.!'/!/\$+\$,.,!+##(!%-&&)(%(!/(7'1-'+'\$7(>!6,)('.!.'))'+\$7(%!# '7(!?((.!3! '\$0(/!+,!# '7(!'
/\$22()(.+!,7)!'11!&1,+!%+)-3+-)(8!I, .5!BCDJKL!-%(!/'!3,0&'!)\$%,.,!2!+<!,!6,)('.!2,1*+'1(%!'./!+##(\$)!4.51\$%#!
+'.'!1'+\$,.%!+!,!)5-(!+##'+!6,)('.!.'))'+\$7(%!,2+(.!'# '7(!!'/,-?1(!&('*!3,.)'!%+\$7(!%+)-3+-)(!BY, .5'3)>!
JQWJL!I#(!.,+(%!+##'+!+##(!%3,./>!&'!)'11(!&('*!\$.!+##(!.,.;!\$.(')!#(+,)\$3'1!%+)-3+-)(!3,-!/?!(1&()3(\$7(/!%'!
!'!/\$5)(%%\$,.!?!?@! : 0)\$3'!.!)(/'()>!<#,%(!+@&\$3'!.'))'+\$7(!&'++()!.%!\$.7,17(!+##(!0 '\$. !3#')'3+(%)=&!,?1(0;
%,17\$.5!'./!5,'!;,\$(.+(/!3+\$,.,%!BT,.,.)>!JQQWL!8!
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'!))'+\$7(%!')!(1(%%!(A&)(%%\$7(!'./!# '7(!/\$22()(.+!##(+,)\$3'1!%+)-3+-)(%!+##'.! : .51,; : 0)\$3'!.!.'))'+\$7(%Z
'!)(!&1\$3'?!(!'./!+##-!7'1\$/\$!X!)(&,+!+##(!)(%-1!,2!'!3,0&'!'+\$7(!'.!1@%\$%!2!,)!'!.'))'+\$7(%!?!?@!6,)('.!.'./!
4.51\$%#!%&('*()%(1\$3\$+(/!+##),-5#!!'!2\$10!)+(11\$.5!+'%*!<#3#!##,<(/!+##'+!6,)('.!.'./!4.51\$%#!.'))'+\$7(%!
'!)(!0,)(!\$0\$1')!+##'.!&)(7\$,-%!1@!+##,-5#&8!9)(7\$,-%!%+-/\$(%!')(!(\$+##()!&-)(1@/(%3)\$&+\$7(>!),+##(!+(/!+,!

RL!