

Women in SETT Leadership Program Overview (Vancouver 2017)

The WinSETT Centre, in conjunction with sponsors are bringing the full series of WinSETT Leadership Workshops to Vancouver in 2017. These are professional development leadership workshops developed by the WinSETT Centre and tailored to early and mid-career female engineers, scientists, trade people and technologists in science and technology based sectors.

What are the Workshops About?

- All of the workshops are professionally facilitated, highly interactive and focused on increasing your skills through guided role-play exercises, case studies and practice in a supportive environment
 - Participants will
 - benefit from the strategies and tips from female leaders in the sector who are guest speakers and from each other (maximum of 30 per workshop)
 - learn from the research on gender factors affecting the workshop topic and
 - Gain confidence in making career and leadership development choices
- Share and acquire useful tips and strategies
Develop a preliminary action plan to advance personal leadership potential

Effective Communication (Friday February 17, 2017)

This workshop will enable participants to discover and tailor their own communication style and strengths to more effectively convey their ideas and skills to others, exchange information and gain recognition. Specifically

- Become aware of different styles of communication
- Assess your communication style, strengths and challenges
- Learn from the research on gender factors affecting communication
- Formulate and practice strategic self-promotion

Negotiating for Success (Friday March 10, 2017)

Participants will gain awareness of the many workplace situations in which negotiation takes place and learn about the underlying factors that can affect their personal effectiveness and outcomes of those negotiations. They will then practice methods to advance their own skills to negotiate for opportunities, resources, enhance productivity, recognition, financial benefits, promotions and access to networks. Specifically

- Learn about different negotiation models and i

Navigating the Politics of the Workplace (Friday April 7, 2017)

This module will help participants recognize the informal organization of the workplace, understand the networks of influence, and develop strategies to mitigate negative behaviors (such as gossip and politics) and promote positive ideas and career.

- Better understand what Workplace Politics relate to their experience
- Enhance appreciation of the positive and negative role Workplace Politics can play in career advancement
- Learn from the research on gender factors affecting Workplace Politics

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