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## REQUEST FOR PROPOSALS

### Consultant Sought

*Analysis into possible sex-based salary inequities  
of faculty members at the University of Manitoba*

In 2016, the University of Manitoba (UM) and the University of Manitoba Faculty Association (UMFA) established a joint committee to investigate possible sex-based salary differentials through a Memorandum of Understanding that makes up part of the current Collective Agreement. The joint committee seeks an external consultant to assist it with its work.

### Scope of project

The joint UM/UMFA committee seeks a consultant to produce an in-depth technical report that undertakes a range of multiple-regression analyses in order to investigate faculty salaries. The consultant will work closely and collaboratively with the committee. The University of Manitoba will supply the data, under the scope of REB approval, for confidential work. All materials related to the work process (including syntax files, etc.) will be returned to the committee upon completion of the project: reporting is only done to the committee, and no reporting to other bodies is permitted. The contents of the final technical report will be determined after an iterative process of consultation with the committee.