





(\$2' 1\$%2(-\$%;#%(1A-12#23%2#3%)#3' %A#/(732)#%\$+#(2#)#-\$;''#%#2' \$H&(\$02' #+1(<' #/1-&#  
@%&A0):#\*0)2#2-#7(<' #'-0#%\$#(+ '%-#&'"/;(732)#2-#8%31%(\$=#VO. %(2=#%\$+#W%2%1#.' 1' #B-02#  
XYZN-#%\$+#&'"/;(732)#2-#-1+%\$#%\$+#F7"A2#.' 1' #B-02#XONN:#,2#()#-# '%)'#2-#21%<' ;#)-#  
@3' %A=#%\$+#&%>' )#"-01#)20+"#%B1-%+#' ?A' 1(' \$@' #23%2#&0@3#&-1' #)A' @2%#0;%1:#F<' \$#/#  
"-0#+-\$P2#23(\$>#"-0#.(;#21%<' ;#,#. -0;+#1' @-&&' \$+#B0+7' 2(\$7#/-1#(2#%\$". %"#B' @%0)' #  
-\$@' #'-0#7' 2#23' 1' #'-0#&%'"#3%\$7' #'-01#&(\$+#%\$+#(#'-0#B0+7' 2#/-1#(2#'-0#)2(;#3%<' #2-#  
-A2(-\$#2-#+-#(2:#  
#

#

=; -2' (!" #\$\$\$&' ()!

! ""#\$%&'() '\*"+(, % ,#- (.#964#%11%\$7') #%/1' ' #%(1A-12#A(@>HOA#/-1#%;#(\$@-&(\$7# ?@3%\$7' #  
)20+' \$2)#. 3' \$#23' ""#/(1)2#%11(<' #(\$#23' #69F:#T-. ' <' 1-#(2#)#A1' H%11%\$7' +#)-#(#'-01#;(732#  
2(&' #3%\$7')#"-0#)3-0;+#(\$/-1&#23' &#A1(-1#2-#'-01#%11(<%:#! ""#/(1)2#@-\$ \$' @2(\$7#;(732#2-#  
GOB%(#. %)#+';%' +#. 3(@3#@%0)' +#&' #2-#&())#&'#)' @-\$+#/(732#B02#,#0)2#)' \$2#%\$# &%(;#2-#  
,KJ#%\$+#23' ""#%11%\$7' +#2-#3%<' #23' #)3022; #2#23' #%(1A-12#/-1#&'#\$'. #%11(<%:#9/2' 1#23%2-#(2#  
. %)#-//#2-#23' #+-1&)#2-#7' 2#)' 22;'+#(\$2-#&'#\$'. #3-&'#[ -0#/#\$+-02#'-01#+-1&#A1(-1#2-#  
"-01#%11(<%:#%\$+#. 3' \$#'-0#%11(<' #'-0#0)2#7-#2-#23' #-//(@' #(\$#'-01#+-1&#. 3' 1' #23' ""#.(;#  
B1(' /#'-0#%\$+#)3-. #'-0#2-#'-01#1--&:#1 3' # \$' ?2#+%' #%/2' 1#'-01#%11(<%:#.(;#B' #23' #/(1)2#  
+%'#-/#'-01#-1(' \$2%2(-\$:#,KJ#())#%&%\(\$7#%\$+#23' ""#%11%\$7' #%. ' ' >#;-\$7#-1(' \$2%2(-\$#23%2#  
(\$@;0+' )#%&A0)#2-01)-#%&A0)#&' ' 2(\$7)-#%#+' #2-01#-/#43%1%3#. 3' 1' #'-0#%\$#7' 2#2-#  
>\$-. #%\$+#)' #23' #@('"'#'-0#.(;#B' #;(<(\$7#(\$-#%#+' #2-01#-/#GOB%(#. 3' 1' #'-0#7' 2#2-#)' #  
23(\$7)#(>' #GOB%(! %;:#! %;#-/#23' #F&(1%2')#801#V3%;(/#801#9;#91%B#\*0&' (1%3#8' %@3#  
92;%\$2)#T-2' ;#%\$+#)-#&0@3#&-1' #%)#.' ;;#%)#23( )#7(<' )#'-0#%#71' %2-AA-120\$(2''#2-#&' ' 2#  
-23' 1#41TfN:#)3' \$#00. 0000177026612792Wfsc0. 61960800. 0509800. 24197. 89467. 28cBT6/TT41Tf

5-/#%&&#7+'%()'89,"%63:""/: &%"#964#( )#-#&@3#7-(\$7#-\$#  
%\$+#)-#&%\$"#23(\$7)#2-#)'R#23'#;()2#( )# \$+;' )):#[-0#-0;+#%)('7-#2-#G-. \$2-. #G0B%(-#  
%#.' '>+%'#%/2'1#%#))#/-1#+(\$\$'1#%\$+#2-#. %2@3#23' #-0\$2%(\$\$)3-. :#U(23#G0B%(#%)#)0@3#%#  
2-01()2#3-2)A-2#23'1' #()#%;. %''#)-&'23(\$7\$\$. #%\$+#@--;#2-#@3' @>#-02:#,KJ#%;)-#A;%\$)#  
<%1(-0)#21(A)#231-073#-02#23' #' '%1#)0@3#%)#7-(\$7#)%\$+#B%)3(\$7#(\$#23' #' ')12#%\$+#  
)A' \$+(\$7#23' #\$(732#);' A(\$7#0\$+'1#23' #)2%1):#9:)-#23'1' #()#%;-2#-/#\$(732;(/' #(\$#G0B%(#%\$+#  
(2#)#+' /(\$2' ;' #3-2#A%12''+' )2(\$%2(-\$:#13'1' #1' #)-#&%\$''#@--;#A;%@')#2-#@3' @>#-02#%\$+#  
' %@3#-\$' #3%)#)-&'23(\$7#+/('1' \$2#2-#-//1:4-#71#B#%#71-0A#-/#1(' \$+)#%\$+#3(2#0A#%)#&%\$''  
A;%@')#%)#''-0#%\$:#,2#( )#%'#2-#&%>' #/1(' \$+)#-#%&A0)#(\$@' #23' #%&A0)#( )#)-#&%;#  
@-&A%1'+#2-#456#%\$+#<'1"-#\$#. %\$2)#2-#&'2#23' # ?@3%\$7' #)20+' \$2):#5-1# ?21#H  
@011(@0:%1)#964#3%)#&0;2(A;#)A-12)#2' %&)#23%2#%\$''#)20+' \$2#%\$#)(7\$HOA#/-1#%\$+#21"-02#  
%)#.' ;#%#&%\$''#@;OB)#;(>' #%@%+' @#@;OB)#@0;201%;#@;OB)#-1#(\$2'1')2#@;OB)#)0@3#%)#  
A3-2-71%A3''#@;OB:#13'1' #()#B-0\$+#2-#B' #-#\$' #@;OB#23%2#AA' %;)#2-#'-01#(\$2'1')2):#  
#

\*)/>\$.2, ' !O/.)-!"#%\$&' (!)

#  
J<'1%;;# ?@3%\$7' #()#%\$#0\$#/-17'22%B;# ?A'1(' \$@' #23%2#,. -0;+#210;''#1' @-&&' \$+#2-#  
%\$''-\$' #3%<' #&%+' #)-&' #;(/' #;-\$7#1(' \$+)#/1-#&#%;;#%1-0\$+#23' #. -1;+#3%<' #)' \$#)-#  
&%\$''#(\$@'1'+(B;#A;%@')#%\$+#,3%<' #' %1\$2#)-#&0@3#%B-02#&'#)' /#! (++;' #F%)2'1\$#  
@0;201')#%\$+#&' #1' %#-/#)20+' :#964#. %) #%\$#%&%\(\$7#3-)2#%\$+#, #>\$'. #, #3%+#&%+' #23' #  
1(732#@3-(@' #B-02#&' #' ?@3%\$7' #. 3' \$964#A-)2' +#%#L0-2' #-#\$23' (1#5#@' B-->' #7' ]#a,/#  
-AA-120\$(2''+-')\$P2#>\$-@>#B0(;+#%#+-1:b#,2#0)2#)-#3#AA' \$)#23%2#,3%<' #23%2#FK9S1 #  
L0-2' #2%22--' +#-\$&' #1#&:#,2P#)-&'23(\$7#23%2#,. (;#%;. %'')#;(<' #B''#%\$+#,#@-\$)2%\$2;''#017' #  
%\$+#%22' &A2#2-#(\$)A(1' #-23'1)#2-#+-#23' #)%&' #. 3(@3#)#. 3''#,3(73;''# \$@-01%7' #' -0#2-#7-#  
-\$# ?@3%\$7' :#U3'23'1#''-0#@3--)' #2-#7-#2-#964#-1#\$-2#,#>\$-. #'-0#.(;:#%#71' #2#  
' ?A'1(' \$@' # (23'1#.%:#420+'(\$7#9B1-#+#)#%\$#-; ; -, : (#, <#23%2#)#%;1' %+' '='(-/=#(2#%\$+#  
23' #)--'#)#. (+' #-A' \$:#4-#7-#2%>' #@-&A; '2' #%+<%\$2%7' #-/#(2#,#+%1' #' -0c  
#

