

Between

Simon Fraser University (SFU)

WKH 38QLYHUVLW

Re-assignment of work shall be arranged by mutual agreement between the employee and the supervisor.

This language will remain in effect for the duration of the current CUPE Collective Agreement. Any issues that arise with respect to this language may be brought to Labour/Management for discussion by either party; and, upon mutual agreement of both parties, this language may be amended appropriately.

Prior to concluding negotiations for the next Collective Agreement, the parties agree to review this language at Labour/Management. The intent of the ~~Employee Absence~~ language is to preserve equity between CUPE employees and to promote flexibility and the exchange of shifts wherever reasonably possible. Accordingly, if the parties do not agree that this language effectively contributes to this objective, and they are not able to amend it to their mutual satisfaction, the above language will expire with the current Collective Agreement.

FOR THE UNIVERSITY

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