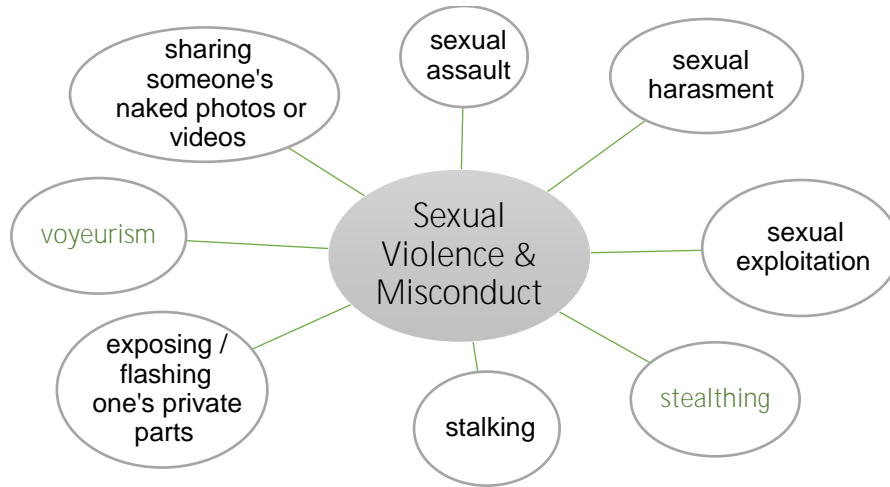


- online via SFU technologies e.g. SFU mail, or
- when the Respondent had the power to affect the Survivor's academic or



These are not the only examples of Sexual Violence and Misconduct

Sexual Violence and Misconduct does not always involve physical contact, like in sexual harassment, stalking or voyeurism.



Student: includes

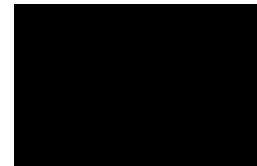
undergraduates
 qualifying graduate students
 graduate students on leave

visiting exchange or special audit students
 individuals in non-credit programs or courses

University Community: consists of

all students
 research assistants
 visiting researchers
 post-doctoral fellows
 volunteers
 visiting and meritus faculty
 members of the Senate and the Board of Governors

SFU employees
 o faculty members like professors and chairs
 o staff like admin assistants, directors of university offices, etc.



MAKING A DISCLOSURE

A Survivor who Discloses to the Sexual Violence Support & Prevention Office about a Sexual Violence and Misconduct incident will

- be treated with compassion and respect;
- be offered safety planning;
- be told about the services available on and off campus;
- receive help with accommodations that are specific to their own situation and needs;
- be offered information about the different reporting options; and
- receive support that is 1) timely, 2) continuous, and 3) confidential.



A Survivor who makes a Disclosure has the right to decide whether to:

access on and off-campus services and
explore reporting options (i.e. police, SFU)

MAKING A REPORT

As a Survivor, you can be accompanied by a support person when making a Report.

You have the following options to go through a formal reporting process within SFU:

1. **Make a report to the Human Rights Office under the Human Rights Policy (GP 18) or the Sexual Violence Support & Prevention Office (SVSPO) under GP 44 Policy when you've experienced sexual harassment.**

2. **Make a report to the SVSPO under GP 44 Policy if you've experienced Sexual Violence and Misconduct. With this option, there are three different processes depending on the status of the Respondent at SFU**

Who is the Respondent?	
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