



```
!"#$!%&'(%'$&($)%*&+($
                 , -.../0$1230$) 45676589: /;<.=/>$*-?>235-$
!
! "#$%&'(&) '*+,-'./!!"#$%&'()*+#'$,#)-)./0,)"#)0+)*+#'$,1!
0 12%3#"4%5,/&
   • "#$%&'#(!) *++!, -*'!-'!$'%&.(#-'%*',!/0!#1&!%*00&.&'#!2-.#(30&-#$.&(!/0!-'!*'(&4#!-'%!#1&*.!
       $(&(!
   • "#$%&'#(!) *++!+&-.'!-5/$#!%*00&.&'#!*'(&4#!1-5*#-#(6!-'%!1/)!#1&7!4-'!4-#41!*'(&4#(!
      #1&8(&+9&(!
   • "#$%&'#(!)*+!,&#!#/!%.-)!#1&*.!/)'!*'(&4#6!-22+7*',!#1&*.!:'/)+&%,&!/0!1/)!*'%*9*%$-+!
       2-.#(!/0!#1&*.!*'(&4#!5&##&.!($*#!#1&!*'(&4#!0/.!*#(!&'9*./'8&'#!;&<=!>&&#+&!1-(!()*8 8*',!
       +&,(!5&4-$(&!*#!+*9&(!*'!#1&!)-#&.!-'%!#1*(!1&+2(!*#!4-#41!*#(!2.&7?!
   • "#$%&'#(!) *++!+&-.'!1/) !#/!%&(4.*5&!*'(&4#(!;-'!&((&'#*-+!(:*++!0/.!&00&4#*9&!(4*&'4&!
       4/88$'*4-#*/'!-'%!*%&'#*0*4-#*/'?!
6%7*8"89&0:#3';%,/&&
   • @1-#!8-:&(!(/8&#1*',!-'!*'(&4#A!
   • @ 1&.&!4-'!7/$!0*'%!*'(&4#(6!-'%!1/))!4-'!7/$!4-#41!#1&8 A!
   • B/) !\%/!\%*00\&.\&'*10\&-\$\%.\&(!/'!-'!*'(\&4\#!-\%!*\#(!-5*+*\#7!\#/!0/.-,\&6!8-\#\&6!-'\%!-9/*\%!2.\&\%-\#/.(A!))
   • B/)!4-'!-44$.-#&!%&(4.*2#*/'(!1&+2!$(!#/!5&##&.!$'%&.(#-'%!-'%!*%&'#*07!*'(&4#(A!
! 7*9%#&< :="%83%/!C.-%&!DEF6!GDH!(#$%& '#(!
>:*7#"'8&'(&) '*+,-'./!I1.!
>%$"4%*?&@%#- '=/!J '+*'&!*'(#.$4#*/'!
@7#%*"7$,&A%B:"*%=/&
K*2&!4+&- '&.(!
L.-)!7/$.!/)'!*'(&4#!)/.:(1&&#!
<$\%*9?\&*",+,5C7(\%#?\&D*'#'3'\$,/\&
```

```
K*2&E4+&- '&.(!%/!1-9&!8/%&.-#&+7!(1-.2!&'%(!(/!5&!4-$#*/$(!)*#1!7/$',&.!+&9&+(=!
>%("8"#"'8&'(&#%*;,5E8#*'=:3#"'850*"%8#7#"'8/&
M/.-,\&E!N1\&!(\&\&:*',!0/.!)*+\%!0//\%!.\&(/$.4&(!)
D*'3%=:*%5E8,#*:3#"'8,/&
0'(#.$4#/.!)*++!,*9&!2.&(&'#-#*/'!P@1-#!*(!-'!0'(&4#Q6!*'!#1&!8*%%+&!/0!#1&!2.&(&'#-#*/'!*(!-!(1/.#!
-4#*9*#7!) *#1!2*2&E4+&-'&.(=!M/++/) *', !#1&!2.&(&'#-#*/'6!(#$%&'#(!) *++!1-9&!#1&!/22/.#$'*#7!#/!
8 - : &!#1&*.!/) '!*'(&4#=!N1*(!4-'!5&!-(!*'9/+9&%!-(!#1&!(#$%&'#!))*(1&(=!N1&!1/2&!*(!#1-#!(#$%&'#(!
) *++!-22+7!#1&!: '/) +&%, &!0./8!#1&!(+*%&(!#/!#1&*.!/) '!*'(&4#6!-'%!41//(&!-'#&''-6!+&,(6!5/%7!
(1-2&6!-'%!4/+/$.!#/!#1&!&'9*./'8&'#!#1&7!)-'#!#1&*.!*'(&4#!#/!+*9&=!!
F\%=173+5>",3:,,"'8/&
00!:*%(!) - '#!#/!.&2$.2/(&!2*2&!4+&- '&.(!#/!8-:&!*'(&4#!-'#&' '-&!;R-'!,+$&!.*,1#!/'#/!2-,&6!/.!
2/:&!#1./$,1!2-,&?!#1-#$(!,.&-#T!!
R.&-#*9*#7!*(!&'4/$.-,&%!1&.&T!0'(&4#(!-.&!(/!%*9&.(&6!(/!+&#!7/$.!*8-,*'-#*/'!.$'!))*+%=!
U&8 * '%!: *%(!-5/$#!#1&!5/%7!2-.#(!#1-#!-+!*' (&4#(!1-9&!#/!8-:&!($.&!#1&7$.&!*'4+$%&%!*'!0*'-+!
2*4#$.&!
M/++/) |\$2!) *#1!7/$.!4+-((!-5/$#!) 1-#!#1&!2-.#(!/'!#1&*.!'&) !*'(&4#!-.&!4-++&\text{NT!V/$!4/$+\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\\xi\}\ti}\text{\text{\text{\text{\t
0/.!*8 - ,&(!/0!9-.*/$(!*'(&4#(!/'!#1&!*'#&.'&#!-'%!) -+: !#1./$,1!%*00&.&'#!0&-#$.&(!/'!#1&!*'(&4#(!
5/%7!- '%!%*(4$((!) 17!-++!/0!#1&(&!0&-#$.&(!-.&!*82/.#- '#!0/.!#1&!*' (&4#(!($.9*9-+=!
L&2&'%*',!/'!#1&!)&-#1&.6!7/$!4-'!#-:&!7/$.!4+-((!/$#!0/.!-!'-#$.&!)-+:!-'%!+//:!0/.!*'(&4#(!
#/,&#1&.T!0'!#1&!"2.*',!-'%!&-.+7!M-++!0!)/$+%!1*,1+7!.&4/88&'%!2$##*',!/$#!2*#0-++!#.-2(!;(&&!
5&+/)?!)*#1!7/$.!4+-((!-'%!41&4:*',!#/!(&&!*0!7/$S9&!4-$,1#!-'7#1*',!/9&.'*,1#T!
! *2)3",4055),(036)
V/$!)*++!'&&%\!
X!2+-(#*4!4$2!;#1*(!4/$+%!5&!-'!/+%!7/,$.#!4/'#-*'&.6!2+-(#*4!%.*':*',!4$2?!
"8-+!(1/9&+!
N.-7!
       I= L*,!-!(8-++!1/+&!*'!#1&!,./$'%!#1-#!*(!-22./<*8-#&+7!#1&!(*Y&!/0!7/$.!4$2!/0!41/*4&!
       Z= K+-4&!7/$.!4$2!*'!#1&!1/+&!-'%!8-:&!($.&!#1-#!*(!+&9&+=!V/$!)-'#!#1&!#810.2($.&<(1(-)0.2!4)2(810.()-6)
```

 $^{082/.\#-'\#V\#,-2!+/4-\#*/'!*(!*82/.\#-'\#6!7/\$!-.\&!8/.\&!+*:\&+7!\#/!1-9\&!,.\&-\#\&.!4-2\#\$.\&!(\$44\&((!*0!7/\$!-2+4\&!\#1\&!\#.-2!*'!-!,-.\%&'6!,.-((+-'\%6!/.!0/.\&(\#\&\%!-.\&-=!V/\$!-.\&!+\&((!+*:\&+7!\#/!4-\#41!8-'7!*'(\&4\#(!*0!7/\$!-2+4\&!\#1\&!\#.-2!*'!-!8-*'\#-*'\&\%!,.-((!0*\&+\%=!!)) }$