



A

A
A

!
!
!
!
!
!
!

!
!"#\$%!
"#!%&'!()((!
!
!"#\$%+,-.#\$!
2%34%562%34.4+0!
"#!%&'!()((!

&'()!*!
*+!, -!!
!
/ #01#\$%1!!
2%34%5!
"#!%&'!()(-

!

%.% /012!34456718!7591652!05! ; <=72!>257!16!05! ? <69@1A!<9!B6:5=52:!#67! ? <69@1A!<9! ? <CC1:C56:!
+<@1A\$!D* +!, -E!!16!05!+<A57>=52!9<=!F12A@<216G!#67! 3 2252216G! ? <69@1A:2!<9!B6:5=52:!#67!
? <69@1A:2!<9! ? <CC1:C56: !#67!16!05!+<A57>=52!+5=#1616G!:<!H16#6A!#?! ? I B!16! J K!+>L@1A!
M5#@:0!K5=NIA5!H>6757!O525#=A0.!

(.% 7+0,849\$!+,:!0\$%*%.\$!;<7 = :>?!C5#62!#12!>#:1<6!16! ; 01A0!:05!4=1N#:5!16:5=52:2!<9!#! " 5 CL5=!<=!
O5#@:57!+#+=#:\$!A<C4=<C125'!<=!0#N5!:05!#445#=#6A5!<9!A<C4=<C1216G'!:05! " 5 CL5=P2!
1675456756A5!#67!<LQ5A:1N5!Q>7GC56:16!#A:1<62!<=!75A12!<62!:#R56!L\$!:05! " 5 CL5=!<6!L50#@9!<9!
:05! J 6!N5=2!:\$!16A@>716G!16!05!45=9<=C#6A5!<9!05!!=:5#A016G'!=525#=A0!125=NIA5'!<=!:<:05=!
<L@1G#:1<62!<:!05! J 6!N5=2!:\$!16A@>752!169@>56A16G!#6!16N52!1G#:<=P2!
4=<9522!<6#@!Q>7GC56:16!A<67>A:16G!<=!71225C16#:16G!<=525#=A0.!! 3 !A<69@1A!<9!16:5=52:!A#6!L5!
=5#@!4<:56:1#@!<=!45=A51N57.!

(.(7+0,849\$!+!,7+ ((\$ (%0\$!;<7 = 7>?!C5#62!#12!>#:1<6! ; 05=5L\$!:05!58:5=6#@!4=<9522!<6#@!
L>216522'!<=!45=2<6#@!#A:1N1:152!>675=#R16G2!<=!5#@:1<620142!<9!#! " 5 CL5=!#=#!2>991A156:0\$!
75C#6716G'!<=!#=#!<=G#61S57!16!2>A0!#!C#665='!<=!#=#!<:05= ; 125!2>A0!0#:05\$!4=5N56:1<=!1C4575!
:05!7>5!712A0#=#G5!<9!05! " 5 CL5=P2!4=1C#=#!A<C C1:C56: !'=524<621L1@!152!#67!<L@1G#:1<62!<:!05!
J 6!N5=2!:\$!!

(., @4#094#8!:0\$%*%.\$!C5#62!05!=5A514:1<=15845A:#:1<6!<9!6\$:016G!<9!C<65:=#N!N#@>5!16A@>716G!
4#\$!<=!2#@#=#!<=!:<:05=14#\$C56:2!9<=125=NIA52!D9=<=158#C4@5'!A<62>@:16G!9552'!L<6>252'!245#R5=P2!
9552'!#7N12<=#!L<#=#!7!<=5C>65=#:1<6'!91675=2!<=!<=5A=>1:C56:9552'!<=!0<6<=#!#E'!5T>1:1!16:5=52:2!D9<=!
58#C4@5'!2:<AR2'!2:<AR!<4:1<62!<=!:05!1@R5E'!25A>=1:\$!<=!:<:05=< ; 65=2014!16:5=52:2!#67!16:5@5A:>#@!
4=<45:=\$!<=!IG0:2!D9<=158#C4@5'!4#:56:2'!A<4\$!<=!IG0:2'!<=#@:152!<=!A#=#157!16:5=52:2!<=!<4:1<62!<=5#@:57!
<:!2>A0!<=!IG0:2E.!

(.U @ ' 0140A! = *A#04B#\$+0!C5#62!#!9>67!6G!#G56A\$!G=#6:16G!A<>6A1@!9<>67#:1<6'!<=G#6!S#:1<6!<=!<:05=!56:1:\$!4>L@!A!<=!4=IN#:5!2>44<=:16G!16! ; 0<@5!<=!16!4#=:!|=525#=#A0!#67!2A0<@#=@\$!#A:1N! :152.

(.%V.% 3 !H16#6A1#@!B6:5=52:!A<62!2:16G!<9!<65!<=!C<=5!<9!05!9<@!< ; 16G!16:5=52:2!<9!05!+MK!
B6N52:IG#:<=!D#67!:0<25!<9!05!+MK!B6N52:IG#:<=]2!24<>25!#67!75456756:!A0!7=56E!0#:#!
=5#2<6#L!\$!#445#=#2!<:L5!<5!#57!<:05!+MK!B6N52:IG#:<=]2!B62:1:>:1<6#@!O524<62!L!@!152!_!

#. ` 1:0!=5G#=7!<!#6\$!4>L!@!A!\$!<=#757!56:1:\$!#!2!G6!9!A#6!H16#6A1#@!B6:5=52!58!2:2!19!
:05!N#@>5!<9!#6\$!<5C>65=#:1<6!<5A5!N57!9<C!05!56:1:\$!16!05!< ; 5!N5!C<6:02!
4=5A57!6G!05!7!2A!<2>=5!#67!05!N#@>5!<9!#6\$!5T>1:\$!16:5=52!16!05!56:1:\$!#2!<9!05!
7#:5!<9!7!2A!<2>=5! ; 056!#GG=5G#:57!58A5572!aV')) .!H<=!4>=4<252!<9!0!2!
759!6!1:<6!<5C>65=#:1<6!16A!>752!2#@=#!#67!#6\$!4#C56!<9!<=125=N!A52!6<:!
<:05= ; 125!1756:19!57!#2!2#@=#!D5.G.'!A<62>@!16G!9552!0<6<=#!#!4#17!#>:0<=20!4Eb!
5T>1:\$!16:5=52!16A!>752!#6\$!2:<AR!2:<AR!<4:1<6!<=<:05!< ; 65=20!4!16:5=52:'!#2!
75:5=C!657!0=<G!<595=56A5!<14>L!@!A!4=1A52!<=<:05!<=5#2<6#L!@!C5#2>=52!<9!
9#1!C#<R5!N#@>5b!

L. ` 1:0!=5G#=7!<!#6\$!6<6Z4>L!@!A!\$!<=#757!56:1:\$!#!2!G6!9!A#6!H16#6A1#@!B6:5=52!<!
58!2:2!19!05!N#@>5!<9!#6\$!<5C>65=#:1<6!<5A5!N57!9<C!05!56:1:\$!16!05!< ; 5!N5!
C<6:02!4=5A57!6G!05!7!2A!<2>=5! ; 056!#GG=5G#:57!58A5572!aV')) .!<=< ; 056!05!
+MK!B6N52:IG#:<=!D<=!05!+MK!B6N52:IG#:<=]2!24<>25!<=!75456756:!A0!7=56E!0<@72!
#6\$!5T>1:\$!16:5=52!D5.G.'!2:<AR!2:<AR!<4:1<6!<=<:05!< ; 65=20!4!16:5=52:Eb!<=!

A. B6:5!@5A:>#@!4=<45=#!<IG0:2!#67!16:5=52:2!D5.G.'!4#:56:2!A<4\$<IG0:2E!>4<6!<5A5!4!<!
<9!16A<C5!<5#@!57!<12>A0!<IG0:2!#67!16:5=52:2!!

(.%V.(+MK!B6N52:IG#:<=2!C>2!7!2A!<25!4#C56!<9!<=125=N!A52! ; 05=5!05!25=N!A5!12!<5#@!57!<:05!<=!
B62:1:>:1<6#@!O524<62!L!@!152!#67!05!#66>#@!#C<>6!12!G=5#5!<0#6!aV')) .!K>A0!4#C56!<!
C>2!L5!7!2A!<257! ; 1:0!6! ,)!7#2!<6A5!05!aV')) .!0=520<@7!0#2!L556!<5#A057! ; 1:0!6!#!
 ; ; 5!N5ZC<6:0!45=1<7!.

(.%V., +MK!B6N52:IG#:<=2!C>2!7!2A!<25!05!<AA>=56A5!<9!#6\$!<5!CL>=257!<=124<62<=57!<=#N5!<!
D!5.'!0#:#! ; 0!A0!12!4#17!<6!L50#@9!<9!05!+MK!B6N52:IG#:<=!#67!6<:!=5!CL>=257!<:05!+MK!
B6N52:IG#:<=12<1:0#:#!05!58#A!<C<65:#=#N#@>5!C#<6<:L5!<5#7!@!\$!#N!#L!@5E!<5#@!57!<!
:05!<B62:1:>:1<6#@!O524<62!L!@!152! / 0!2!7!2A!<2>=5!<5T>1=5C56!<7<52!6<:1#44!\$!<:!=#N5!
:0#!12!<5!CL>=257!<=124<62<=57!L!\$!#! J K!9575=#!2:#:5!<=!<A#@!G<N5=6C56!<#G56A\$!#! J K!
162:1:>:1<6!<9!0!G05!<57>A#<6!#!6! J K!#A#75C!A!5#A0!6G!0<24!:#!#!6! J K!C57!A#@!A56:5!<!
<=!#! J K!<525#<A0!162:1:>:5!0#:#!12!#99!1#57! ; 1:0!#! J K!162:1:>:1<6!<9!0!G05!<57>A#<6!
F!2A!<2>=5! ; 1!@!16A!>75!#!#!C!16!C>C!_!05!4>=4<25!<9!05!<=14!<05!1756:1:\$!<9!05!24<62<=!
<=<=<G#6!S5!<05!752:16#<1<6!#!67!05!7>=#:1<6!F!2A!<2>=5!<5T>1=5C56!<2!#2<1#44!\$!<!
=5!CL>=257!<=124<62<=57!<=#N5!<=5A5!N57!L!\$!05!+MK!B6N52:IG#:<=]2!24<>25!#67!75456756!<!
A0!7=56!0#:#!12!<5#@!57!<:05!+MK!B6N52:IG#:<=]2!B62:1:>:1<6#@!O524<62!L!@!152!.

(.%V.U

L. 16A<C5!9=<C!16N52:C56:!N501A@52!'2>A0!#2!C>:>#@!9>672!#67!:=5:l=5C56:!#AA<>6:2!
#2!@<6G!#2!:05!+MK!B6N52:lG#:<=!7<52!6<:l7l=5A:@\$!A<6:=<@!:05!l6N52:C56:l75A!2l<62!
C#75!l6!:0525!N501A@52.!

A. 16A<C5!9=<C!25C16#=#2!'@5A:>=52!'<=:5#A0!6G!56G#G5C56:2!24<62<=57!L\$!#! J K!
G<N5=6C56:!#G56A\$!#! J K!l62:l:>:l<6!<9!0!G05=!57>A#:l<6'!#6!#A#75C1A!l5#A0!6G!
0<24l:#@!'#!C57!A#@!A56:5='!<=:525#=#A0!l62:l:>:5!0#:#!2!#99!@!#57! ; l:0!#! J K!
l62:l:>:l<6!<9!0!G05=!57>A#:l<6b!<=!

7. 16A<C5!9=<C!25=N!A5!<6!#7N!2<=\$!A<C C!::552!<=:5N!5 ; !4#65@2!9<=:#! J K!
G<N5=6C56:!#G56A\$!#!6!l62:l:>:l<6!<9!0!G05=!57>A#:l<6'!#A#75C1A!l5#A0!6G!
0<24l:#@!'#!C57!A#@!A56:5='!<=:525#=#A0!l62:l:>:5!0#:#!2!#99!@!#57! ; l:0!#! J K!
B62:l:>:l<6!<9!0!G05=!57>A#:l<6.!

(.% Y **CDE!E ') *%94F4%0\$!C5#62!#!:0l=7Z4#=#: \$!<=G#6!S#:#l<6!D2>LA<6:=#A:<=<=:2>L!# ; #=755E!l:0#:=5A5!N52!
9>67!6G!9<C!KH J !D#2!:05!4=lC5!# ; #=755E!<=:4#=:lA!4#:#5!l6!#6\$!:=525#=#A0!9>6757!L\$!l:05!+MK.!
" <6!52!#67!:=524<62!L!@!l:152!#=#5!4#2257!7< ; 6!<=:#!+MK!H>6757!K>L=5A!4!56:l:0<=<G0!#2!>L# ; #=7!
<=:2>LA<6:=#A:l:0#!<=>:@!652!l:05!2A<45!<9! ; <=R!l>7G5!:#67!@# ; 2!#67!:=5G>@#:#l<62!l:0#!l:05!+MK!
H>6757!K>L=5A!4!56:l:C>2!:#705=5!<:!**

(.% - **2%8#%\$!1:C#*J!C5#62!D#67!!6A@>752!#!45=2<6! ; l:0! ; 0<C!#! " 5CL5=!0#2!0#7!2>A0!#!:=5@#:#l<620!4E!
l:0#:=5A5!N52!
(.% -.% 36\$!45=2<6!:=5@#:#57!<=:05! " 5CL5=!L\$!L@<<7!#7<4:l<6'!C#=#l#G5'!A<C C<6Z@# ; !C#=#l#G5!
D5.G.'!24<>25!4#=#:65='!A0!@7!4#=#56:'!2!L@!6G!lG=#674#=#56:'!#>6:'!>6A@5'!A<>2!6Eb!**

(.% -.(36\$!45=2<6!@!N!6G!l6!:05!2#C5!0<>250<@7!#2!:05! " 5CL5=b!
(.% -., 36\$!45=2<6! ; 0<!20#=#2!#!H!6#6A!#@!B6:5=52! ; l:0!l:05! " 5CL5=b!<=!
(.% -.U 36!56:l:\$!l6! ; 0!A0!l:05! " 5CL5=!0#2!#6!< ; 65=20!4!l6:5=52!<9!C<=5!l:0#6!9!N5!45=A56:!

(.% [**2%.F+0.4)8%!H' \$I+*4\$J!C5#62_!
(.% [.% H<=:05!+=52!756:'!l:05! ?0#l=#!<9!l:05!c<#=#7!<9! * <N5=6<=2b!
(.% [.(H<=:05!+=<N<2!<=:#!N!A5Z4=52!756:'!l:05!+=52!756:b!
(.% [., H<=:#!75#6'!l:05!+=<N<2:b!
(.% [.U H<=:#!C5CL5=!<9!#l25#=#A0!l4=<C<:l<6'!<=:2!C!@#=#!A<C C!::55'!l6!2<9#=#2!l:05!C5CL5=!l2!
56G#G57!l6!:05!<99!A!#@!l>2!6522!<9!l:05!A<C C!::55'!l:05!A0!#l=#!<9!l:05!A<C C!::55b!
(.% [.V H<=:C5CL5=2!<9!K56#:#5!l6!2<9#=#2!l:05\$!#=#5!56G#G57!l6!:05!<99!A!#@!l>2!6522!<9!K56#:#5!
:05! ?0#l=#!<9!K56#:#5b!
(.% [.Y H<=:9#A>@:\$!#67!<=:05!#A#75C1A!#44<6:C56:2!l:05!75#6!<9!l:05!H#A>@:\$!l6! ; 0!A0!l:05!
" 5CL5=!0<@72!l:05!l4=lC#=#!#44<6:C56:b!
(.% [.- H<=:<=:05!l5C4@<\$552!<9!l:05! J 6!N5=2!\$!l:05! " 5CL5=! ; 0<!0#2!C#6#G5C56!:=524<62!L!@!l:\$!
9<=:05!9#A>@:\$!#754#=#:C56!<=:>6!l:<9! ; 0!A0!l:05!5C4@<\$55!l2!#!C5CL5!<=:l0<@72!l:05!l4=lC#=#!#44<6:C56:b!**

!"#\$%# #

&'(#)*#,-, #./0)1#

" '23#6#45#6#