

SIMON FRASER UNIVERSITY  
Policies and Procedures

Date  
November 28, 1989

Number  
GP 19

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## Employment Equity

Notice: Policy GP 19 is currently being reviewed as part of SFU's Equity, Diversity and Inclusion initiative.  
More information including a plan for community consultation will be forthcoming as plans are developed.

### 1. Policy

1.1 The goal of employment equity at Simon Fraser University is to ensure that no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications, such as gender or race. Consistent with this principle, the University will advance the interests of underrepresented members of the work force, specifically aboriginal people, persons with disabilities, visible minorities and women (the designated groups); ensure that equal opportunity is afforded to all who seek employment at the University; and treat equitably all employees.

### 2. Procedures

2.1 The University has established a program of employment equ(b)3.3 h8 (e)0.5U/7.5 (q)-0.8 (u(b)3.3 h8 (d.8 ((o)-2.6 TJ -0.004

