



**SIMON FRASER UNIVERSITY**  
**Policies and Procedures**

**Date**  
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1. It is the policy of Simon Fraser University to encourage Faculty and Staff members to seek and hold public office. At the same time it is necessary that satisfactory arrangements be made to cover his or her responsibilities to the University.
2. As a matter of policy, leave without pay shall be granted to Faculty and Staff members who have been elected to public office. Both length of leave and whether such leave is part-time or full-time, shall correspond to the extent of conflict between the duties of the public office and responsibilities to the University.
3. Staff and Faculty members who are either seeking nomination or campaigning for public office are expected to do so on their own time. This may necessitate part-time leave without pay or satisfactory alternative arrangements. ~~7 -1.21foernar0.479.78 -1.2113 TD0.0000 Tc()JJ\*0.00194pay or~~