

APPENDIX C - Human Rights: Guidelines for Investigations by External Investigators

Date
May 20, 2021

Number
GP 18

Date of Last
Review/Revision
May 25, 2023

Mandated
Review
May 25, 2026

Policy Authority:

- 3.2 The Responsible Office for the Respondent will provide the investigator with terms of reference for the investigation, a protocol for conducting the investigation, and a timeline for completing the investigation and preparing the Investigator's Report.
- 3.3 The investigator will adhere to the terms of reference and the protocol and timelines for conducting the investigation. Within those parameters, the investigator has the discretion to conduct the investigation in the manner they deem most appropriate in the circumstances, but always in accordance with the principles of procedural fairness, including that:
- 3.3.1 the Complainant and the Respondent shall each be advised of the procedures that will be followed; and
 - 3.3.2 the Respondent shall be advised of the allegations in the Complaint