



SIMON FRASER UNIVERSITY
Policies and Procedures

Revision No.

Payment of Honoraria

1. Policy

An honorarium is a token payment for services. Often there is no expectation of remuneration (i.e. the service would likely be provided whether or not there is payment). Additionally, an honorarium payment:

- Must not be for work that is in contravention of the contracting out provisions of any existing collective agreements;
- Should be infrequent and one-time in nature; and
- Must not normally exceed \$2,500. Any amounts in excess of this figure require approval from a Vice

Employees are paid honoraria payments through Payroll, subject to statutory sou