



**SIMON FRASER UNIVERSITY**  
**Policies and Procedures**

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A

## **Elimination of Positions and Employment Continuity**

### **2. General Policy Statement**

The University accepts that it has a responsibility to a Continuing Employee who suffers loss of employment as a result of a Departmental reorganization or the elimination of his/her position. The University will do all that is reasonably possible to find another Administrative and Professional Staff Position for an Employee who has performed well in his/her position.

### **3. Eligibility**

This Policy applies to both Full-time Employees and Part-time Employees who are employed in Continuing Positions.

### **4. Entitlement**

#### **4.01**

