

SIMON FRASER UNIVERSITY Policies and Procedures

Date April 1, 1999 Number AD 10.15

**Revision Date** 

Revision No.

## **Strike Policy**

## 2. General Policy Statement

**2.01** During labour disputes involving the University every effort will be made to continue to provide instruction and related support services to students.

**2.02** An Employee will have the choice of whether or not to cross any Picket line established at the University.

**2.03** An Employee who normally performs some of his/her duties by telecommuting, working in the field or other means, will be considered to be "at work" if those duties continue to be performed in the same manner and at the normal external locations provided that any duties which the Employee would normally perform at University locations continue to be performed by the Employee at the same University locations.

## 3. Responsibility

3.01 An Employee who chooses to cross a Picket line will

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