





## **9.0 REVIEW OF PROBATIONARY APPOINTMENTS**

- 9.1** The Dean of Libraries will review an Associate Dean of Libraries' performance during the probationary appointment, by the end of six and nine months, to ensure they are meeting the requirements and responsibilities of the position.
- 9.2** At the first unsatisfactory review, the Associate Dean of Libraries will be informed in writing of the unsatisfactory aspects of their performance and the steps by which they can attain a satisfactory assessment.
- 9.3** If this occurs at the nine-month review, an