



SIMON FRASER UNIVERSITY
Policies and Procedures

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Terms of Appointment for Departmental Chairs/Directors of Schools and other Academic Administrators

Policy

1. Definitions

Associate Dean means the person appointed to undertake some of the responsibilities of Deans.

Chair means the head of the academic unit and includes the Chair of an academic department, the Director of a School, and the Program Directors in the Faculties of Business Administration, Education and Health Sciences.

Associate Chair means the person appointed in some departments to assist the Chair.

Director of Programs or Centres means the person appointed to administer certain academic programs.

2. Stipends

2.1 Chair

The annual stipend will be determined by the unit's administrative complexity. There will be two levels of departments and schools (see Appendix A for the departments and schools in levels A and B).

Level A: The annual stipend will be \$10,176.

Level B: The annual stipend will be \$7,538.

2.2 Associate Dean

The annual stipend will be \$10,176.

2.3 Associate Chair

The annual stipend will be 50% of the stipend paid the Chair of the same department.

2.4 Directors of Programs

The annual stipend will be determined by the program's administrative complexity. There will be two levels of programs (see Appendix A for the programs in Level C and D). comp

4. Research Grants

Chairs and Associate Deans will be eligible to apply for research grant support. Grants may be made after careful review of the research program by

Molecular Biology and Biochemistry, Chair
 Philosophy, Chair
 Physics, Chair
 Political Science, Chair
 Resource and Environmental Management, Director
 Sociology and Anthropology, Chair
 Statistics and Actuarial Science, Chair
 Women's Studies, Chair
 International Communication, Director, Centre for
 Systems Science, Director, Centre for

Level C Directors

Community and Economic Development, Director
 MA Liberal Studies, Director
 M.Publishing, Director
 Centre for Environmental Biology, Director
 Clinical Psychology, Director

Level D Directors

Latin American Studies, Director
 Canadian Studies, Director
 Law and Forensic Psychology, Director

Level N Miscellaneous administrative stipends determined on an individual basis: e.g.

CAPPS, Chair
 Contemporary Arts, Assistant Director
 Contemporary Arts, Technical Director
 Contemporary Arts, Theatre Manager
 Mental Health Law and Policy, Director
 Praxis, Director

Appendix B

	Annual Stipend	Bi-Weekly Amount
Level A	\$10,176	\$390.04
Level B	\$7,538	\$288.93
Level C	\$5,088	\$195.02
Level D	\$3,769	\$144.47

Previous Policies

Subject