



Date
September 1, 2000

Number
A 12.09

5. Terms and Duration of Appointments

5.1 A Sessional Lecturer's appointment shall normally be for one semester but may be for as long as 12 months. Such appointments are contingent upon sufficient enrolment in the courses to which the Sessional Lecturers are assigned.

5.2 Where the term of the employment is for 12 months, the appointee may terminate his/her employment as a Sessional Lecturer earlier than its scheduled termination date by giving the University at least one semester's notice of his/her intention to terminate.

5.3 Any appointment as a Sessional Lecturer may be terminated by the University on one month's notice due to financial exigencies.

5.4 In his/her capacity as a Sessional Lecturer, an appointee:

- a. is not a member of faculty;
- b. is not eligible for consideration for either tenure or promotion;
- c. is not entitled to research semesters or study leave, and such an appointment does not carry any credit towards either research semesters or study leave;

6. Remuneration

6.1 For each weekly contact hour or equivalent, the Sessional Lecturer shall receive one base unit, plus one base unit for preparation in each different course.

6.2 The rates for Sessional Lecturers are linked to the faculty salary scale and are adjusted to reflect the adjustments in the faculty salary scale. The current scale is attached to A 20.02.

6.3 One base unit for a Sessional Lecturer II is .05 of the faculty salary base. One base unit for a Sessional Lecturer I is 3/4 of a Sessional Lecturer II base unit.

7. Procedure

7.1 The search, selection and appointment of Sessional Lecturers is governed by the University's Policy and Procedure A 10.01, Category C.

Interpretation

Questions of interpretation or application of this policy or its procedures shall be referred to the President, whose decision shall be final.

Previous Policies

Subject	Effective Date	Expiry Date
Sessional Lecturers	May 1, 1995	August 31, 2000