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B<;9CECB<;0!&!EB678!2: !D;E8!>7!=E63C7=!: 6>5E!2CE89: !=C;7F!  
3C45E6GC5H! 48!>9EC!GC5H;7F!C7!G<>8!?>5@>5=I3>99E!8<6!  
J)63C7=IK6>5!">B65L!MNK"00!&G5C86!2: !NK"!G;8<"5CD6EEC5!  
#4E8: !PC76E!C7!">8C1E! A!>7=I8<6!B>B65!;E!8;8%6=IJ' C@6A!Q>=76EE!>7=!"<;9CECB<;R!, <6!"<;9CECB<;3>9!';D6!;7!">8C1E! L!, <;E!: 6>5!&I 6F>7!2:!  
86>3<;7F!3>5665!!  
>8!?>5@>5=I>7=I2!GC5H;7F!C7!56E6>53<!DC5!2: !"5CEB6384E!, <;7FE!>56!E8;99!;7!>IDC52>8:@6!  
E8>F6A! I 48!&!B9>7!8C!G5;86!2: !=;EE658>8;C7!C7!6>59: !2C=657!B<;9CECB<;A!;7!B>58;349>5A!C7!  
3C736B8;5(7(C=6)-1(B)q)-7(C=6)(56)(7!)-/4=>E87!&25(7(C=6)-1(B)(7!)-1(F>)-1(7)/4=:)();42(8)22(8)2-1

TD865!2 : !6]B65;6736!>8!)PYA!&=63;=6=!!G>786=!8C!B45E46!>!" <U;7!B<;9CECB<;0!&!85;6=!8C!>BB9: !DC5!" <U!B5CF5>2E18<6!E>26!: 6>5!&!>BB9;6=!8C!)%X1E!QT!B5CF5>2A!>7=!6@65: !>BB9;3>8;C7!G>E!=67;6=0!&156>9;V6=!8<>8!&@65: !>43<!766=6=!8C!=C!EC26!>E;3!3C45E6GC5H;7!B<;9CECB<;A!>7!=!)%X!G>E!F6765C4E!67C4F<!8C!>336B8!>I>86!>BB9;3>8;C7!D5C2!260!&G>E!>=2;886=!8C!)%X!>E!>^4>9;D: ;7F!QT!E84=678I;7!NZZ\0!

95%0!4%-!#0!,#C(!0/!-0&61!%0!=>?8!" / 4!5%-!05 (!AB!6(<' ((!5(,7(6!1/&!/&0!#)!1/&'!75#,/-/75#: %,!:&%' ((' 8"

&IGC49=718!<>@6!<>=!>B<;9CECB<;3>93>5665!G;8<C48!)%X\_!(@67!8<C4F<!&156>=!2>7: !3>7C7;3>9!B<;9CECB<;3>986 ]8E!>8!)PYA!&G>E!7C8!B56B>56=!DC5!>!" <U;7!B<;9CECB<;0!, <;E!G>E718! 4E!>I>8865!CD!7C8!<>@;7F!8<6!5;F<8!356=678;>9E!&156>9: !=:!=!766=!8C!6]B>7!=2 : !H7CG%6=F6!CD!3C7862BC5>5: !B<;9CECB<;>7!=8C!96>57!EC26!D47=>2678>9E0!&G>E!>9EC!DC5847>86!67C4F<!8C! 6!>I 96!8C!GC5H!G;8<!5CD6EEC5!',E!)><>B;5C1>8!)%X!>7!=8C! 6F;7!8C!GC5H;7!6>576E8!C7!8CB;3E!;7!8<6!6>59: !2C=657!B<;9CECB<;0!, <;E!4B65@;E;C7!>7!=2 : !3C45E6GC5H!>8!)%X!96!8!26!BC;E6=!8C! 1 6F;7!8<6!B5CF5>2!>8!>5@>5!=!;7!6>576E8!8<6!2C2678!&1>55;@6=0!&!<>=!>IFCC=IE67E6!CD!8<6!GC5H!&G>786=!8C!=C!6@6784>99: A!>7=D698!3C7D=678I;7!2 : !3C45E6GC5H!>8!>5@>5=0!&G>E!>9EC!>I 96!8C!3C478!8GC!CD!8<6!3C45E6E!&18CCH!>8!)%X!8CG>5=2 : !56^4;562678E!>8!>5@>5=A!8<4E!96>@;7F!26!8;26!8C!DC34E!2C56!39CE69: !C7!2 : !56E6>53<!;78656E8E0!&1>9EC! 676D;886=@65: !243<!D5C2!8<6!aB5CD6EE;C7>9!B>B65!ICB8;C7!>8!)%X!0!, <>8!B>B65!G>E!2 : !G5;8;7F!E>2B96!DC5!F5>=4>86!>BB9;3>8;C7E!>7!=!2!34556789: !B9>77;7F!8C!56@;E!>7!=56GC5H;8!;78C!EC268<7F!E4;8>I 96!DC5!E4!2;EE;C7!8C!3C7D6567363(I)-634(3)234(3)234(3). 0101T45004500T#TT210T3392!3