

TD865!2: !6]B65;6736!>8!)PYA!&=63;=6=!&G>786=!8C!B45E46!>!" <U!;7!B<;9CECB<; 0!&85;6=!8C!>BB9: !
DC5!" <U!B5CF5>2E!8<6!E>26!: 6>5!&!>BB9;6=!8C!)%X!E!QT!B5CF5>2A!>7=!6@65: !>BB9;3>8;C7!G>E!
=67;6=0!&56>9;V6=!8<>8!&@65: !243<!766=6=!8C!=C!EC26!I >E;3!3C45E6GC5H!;7!B<;9CECB<; A!>7=!
)%X!G>E!F6765C4E!67C4F<!8C!>336B8!>I>86!>BB9;3>8;C7!D5C2!260!&G>E!>=2;886=!8C!)%X!>E!>!
^4>9;D: ;7F!QT!E84=678!;7!NZZ\0!

95%0!4%-!#0!;#C (!0/!-0&61!%0!>=?8!" /4!5%-!05 (!AB!6 (<' ((!5 (,7 (6!1 /&! /&0!#)!
1 /&' !75#; /- /75#: %; !: %' (' 8"

&!GC49=718!<>@6!<>=!>B<;9CECB<;3>9!3>5665!G;8<C48!)%X_!(@67!8<C4F<!&56>=!2>7: !3>7C7;3>9!
B<;9CECB<;3>9!86]8E!>8!)PYA!&G>E!7C8!B56B>56=!DC5!>!" <U!;7!B<;9CECB<; 0!; <;E!G>E718! 4E8!>!
2>8865!CD!7C8!<>@;7F!8<6!5;F<8!356=678;>9EA!&56>99: !=;=!766=!8C!6]B>7=!2: !H7CG96=F6!CD!
3C7862BC5>5: !B<;9CECB<; !>7=!8C!96>57!EC26!D47=>2678>9E0!&G>E!>9EC!DC5847>86!67C4F<!8C!I 6!
>I 96!8C!GC5H!G;8<!"5CD6EEC5!" ;E>!)<>B;5C!>8!)%XA!>7=!8C!! 6F;7!8C!GC5H!;7!6>576E8!C7!8CB;3E!;7!
8<6!6>59: !2C=657!B<;9CECB<; 0!; <;E!E4B65@;E;C7!>7=!2: !3C45E6GC5H!>8!)%X!96D8!26!BC;E6=!8C!
I 6F;7!8<6!B5CF5>2!>8!/?>5@>5=!;7!6>576E8!8<6!2C2678!&!>55;@6=0!&!<>=!>!FCC=!E67E6!CD!8<6!GC5H!
&!G>786=!8C!=C!6@6784>99: A!>7=!D698!3C7D;=678!;7!2: !3C45E6GC5H!>8!/?>5@>5=0!&G>E!>9EC!>I 96!8C!
3C478!8GC!CD!8<6!3C45E6E!&8CCH!>8!)%X!8CG>5=!2: !56^4;562678E!>8!/?>5@>5=A!8<4E!96>@;7F!26!
8;26!8C!DC34E!2C56!39CE69: !C7!2: !56E6>53<!;78656E8E0!&!>9EC!! 676D;886=!@65: !243<!D5C2!8<6!
aB5CD6EE;C7>9!B>B65!CB8;C7!>8!)%X0!; <>8!B>B65!G>E!2: !G5;8;7F!E>2B96!DC5!F5>=4>86!
>BB9;3>8;C7E!>7=!&12!34556789: !B9>77;7F!8C!56@;E6!>7=!56GC5H!;8!;78C!EC268<;7F!E4;8>I 96!DC5!
E4I 2;EE;C7!8C!3C7D6567363(1) -634(3) 234(3) 234(3). 0101T 45004500T 7TT 210T 3392!3