

! "#\$%&'()*+,-./&'()*+,%#&'()*+1\$23\$)32.4%5\$3'6\$3#\$(##7\$)5\$'(7\$3"#.#\$)\$*\$%\$

8' +9: #%; 2#%+'<#.\$

=#-'.)&#()\$20\$<(/:%)*+%5\$>(*?#.%*)6\$20\$@#(##?'\$

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=: .*(/\$)"#\$<%)\$7#+7#%5\$<(/:%)*+)\$"#2.6\$"'%\$A##(\$+2(+.#7\$3)"\$)"#%6()'B,%#&'()*+%\$*(#.#0'+#5\$&'*(6\$3)"\$%#%:(4#7\$)2\$)"#%+2-#20\$2-#.#)2.%\$C(##/)'*2(5\$9:'()*0#.%5\$&27'<%D\$'(7\$3)"\$)"#%6()'*)+2.\$%#&'()*+\$('):.#\$20\$%):.'\$#-.#%#(')*2(%\$F(##\$&-2.)'(\$).#(7\$*(\$%6()'*)+)\$"#2.6\$C02.\$*(%)'(+5\$)"#%+'.)2/.'-'*+\$'--.2'+''D\$*\$)2\$+2(+.#)')#%*(%)#7\$2(\$)"#%6()'B,-./&'()*+%\$*(#.#0'+#5\$3)"\$)"#%6()'2(/\$'./:&#()\$*(\$0'?2.\$20\$*\$%6()'*)+)*2(\$20\$-./&'()*+%1\$-./&'()*+%\$%#%5\$%:'+'\$%\$*(02.&')*2(\$%):.#5\$)2-*+\$'(7\$02+:%5\$.#+#?#'\$%)':.)\$#B-<'()*2(\$)''\$).#<#%\$2(\$)"#%6()'*)+)\$2+*\$*(%6()'BES

H>"2:/"\$)"#%#&'()*+,-./&'()*+%\$*(#.#0'+#5\$*(23\$(\$)"#\$/#(7'\$20\$02.&'\$%#&'()*+%5\$&'*(6\$3)"\$)"#*\$&20\$*(+.#%*(/\$)"#%#B-<'()*2.6\$-23\$.20\$76('&*\$%#&'()*+%\$*(\$'+2:)*(/\$02.\$+2()#B)5\$&-<+'):.#5\$-.#%:-2%)*2(5\$#)+E\$)"#A#(#0)\$20\$-./&'()*+)\$"#2.6\$C&'*(6\$(\$2,\$'(7\$-2%),@.*+'(\$--.2'+''%D\$"'?#\$ (2)\$A##(\$%#.*2:%6\$)'4#(\$')2\$'+2:()E\$

I(\$)"#\$%&'<45\$1\$32:<7\$<4#)\$2\$200#.\$'\$-\$-2-2%'\$)''\$7#'\$<6\$3)"\$)"#02<23*(/\$%#%#1\$

JE ! "#\$%&'()*&\$*+, \$-. (&/012&\$##"/34\$K.2'7<6\$-#4*(/5\$%\$-./&'()*+%\$)"#2:)-:)\$20\$%#&'()*+%5\$2.\$72#%\$-./&'()*+%&#'(*/\$%6%)#&'*)+<6\$*):.7#*\$(\$%#&'()*+%L\$1\$3*<\$%"23\$)''\$)##\$-#%#-#)??#\$C-./&'()*+%\$%\$(\$2:)-:)\$'(7\$-./&'()*+)*2(D\$72#%\$2)\$/*?#'\$%)%0'+)2.6\$'(%3#.\$2\$)"#M,N\$*(#.#0'+#5\$%#%#E\$;6\$&'(\$'./:&#()\$3*<A#A#%#7\$2(\$)"#(\$):.#\$20\$%#&'()*+\$'(7\$-./&'()*+)\$&#'(*/\$%\$'(7\$#-#+0'+<6\$)"#\$.+2(##)*2('5\$):)',+2(7)*2('5'(7\$*(0#.#()*'5%-#)+%E\$1\$3*<\$%"23\$)''\$)"#M,N\$A2.7#.\$%\$-2.2:%5\$'(7\$)''\$)\$2&#\$(0#..#7\$&#'(*/\$%\$&2.#%#&'()*+)\$'(\$-./&'()*+)\$5\$'(7\$?+#\$%#E\$!"#0\$%)\$-2%)*?#+\$2(*A:)*2(\$20\$&6\$-2-2%'\$3*<A#)\$)''\$)#.#%\$'\$+2(*(:&\$A#)3##(\$%#&'()*+)\$'(7\$-./&'()*+)\$&#'(*/E\$

OE 5)6\$%'"#\$&\$.&&%\$()&\$*+, \$-. (&/012&4\$1\$-2-2%#)\$)''\$)#&'*(0:(+)*2(\$20\$)"#M,N\$*(#.#0'+#5\$%\$)2\$<23\$9:*+4\$'(7\$#00'+#(\$)*(02.&')*2(\$).(%0#.5\$0.2&\$'\$2(,(<(/:%)*+)\$2:..+#\$)2\$'\$<(/:%)*+)\$2(#5\$'(7\$?+#\$'(7\$?#.%E\$P2()#B):'\$*(02.&')*2(\$%\$/#(#.#<6\$.#9:.*#7\$*(\$-2-2%)*2(\$#(.'+&#()5\$%#-#+'<6\$*(\$'+#%#*/\$+2()#B):'\$%\$&:-)*2(%\$%2\$%\$)2\$).//#.\$*&-<+)\$'(7\$#B-<+)\$*(0#..#7\$&#'(*/\$#(.'+&#()E\$Q(/:%)*+<6\$#(+27#7\$&#'(*/\$%\$<2\$)"#%\$)'*(/\$-2')20\$#(.'+&#()\$-2+#%#%\$)''\$)\$'.#\$.#9:.*#7\$)2\$'+#%#%\$.#0#.#(+5\$*(0#..#7\$+2(+.#):'\$#-.#%#(')*2(%\$'(7\$*&-<+'):.#%\$C)\$#%\$)+2(##)*2('5'(7\$/#(#.'<G#7\$+2(##.%)*2('52(#DE\$

RE 5)&/&\$-'\$()&\$*+, \$-. (&/012&\$7"21(&%4\$!"#M,N\$*(#.#0'+#5\$%\$&'*(6\$'\$<(/:%)*+)\$%#%#1\$%#&'()*+)\$&#'(*/\$%\$)"#2+:%\$20\$-./&'()*+)\$-2+#%#%\$5\$3**'+\$*&-<+)\$)''\$)\$%\$+2(+.#):'\$2.\$-2+7:.'\$<'(:).#'\$%\$'(\$*&-+)\$2(\$)"#3'6\$-./&'()*+)\$&#'(*/\$7#.'?')*2(%\$'.#2A)'*(#7E\$1\$3*<\$/?#'\$(\$#B'&-#20\$)"#M,N\$*(#.#0'+#5\$3)"#7%+2:%#%+2((#+)*?#%5\$)"#.#%\$%*(/\$+':%\$&+2((#+)*?#%E\$H(2)"#.#\$#B'&-#5\$.#<#7\$)2\$#/')*2(5\$3*<\$%"23\$)"23\$)"#(\$'..23\$'(7\$3*7#%+2-#%\$20\$#/')*2(\$+'(\$A#)\$+2&-:)\$7\$'(7\$(\$3**'+\$+2()#B)E\$