!

!

0*35 . %*0W! (0! (!1 ,)) , P3 ' !* , !* : . ! ' # .) $ 8 $% (#4!1$%5$%>0!1# , 8 !* : . !03#Z . 4G! ` * : . #!* : (%!* : . !$ 8 ' (&*! , %!
0*35 . %*0X! (& [3$0$*$, %! , 1!* : . ! 8 (* . #$ ()0W!P . !P . # . ! ()0 , !$%* . # . 0* . 5!* , ! . T (8 $% . !0*35 . %*0X! . %>(>. 8 . %*!
53#$%>!* : . !) (<!0 . 00$, %0! (%5! : , P!* : . ! ' # .) (<! ' # , <) . 8 !0 . *0! : (Z . ! : .) ' . 5!* , ! ' # . ' (# . !* : . 8 !1 , #!* : . !) (<!
0 . 00$, %0G!M (<! , <0 . #Z (*$, %0!P . # . !* : 30!& , %53&* . 5!* , !>(3>. !* : . !$ 8 ' (&*! , 1!* : . ! ' # .) (<! ' # , <) . 8 0! , %!* : . !
0*35 . %*0X! . %>(>. 8 . %*!53#$%>!* : . !) (<!0 . 00$, %0G!M (<!0 . 00$, %0!P$* : , 3*! ' # .) (<! ' # , <) . 8 !0 . *0!P . # . !
, <0 . #Z . 5!$%! (!0$ 8 $) (#! 8 (%% . #!1 , #!& , 8 ' (#$0 , %! ' 3# ' , 0 . 0G!2$% ( )) 4W! [3 (%*$* (*$Z . !5 (*(!03& : ! (0!* : . ! (8 , 3%*!
, 1!*$ 8 . !0*35 . %*0!0 ' . %*! , %!* : . ! ' # , <) . 8 0W!%3 8 < . #! , 1! (** . 8 ' *0! ' . #! ' # , <) . 8 ! (%5!& , 8 ') . *$, %!# (*. !P . # . !
& ,)) . &*. 5!1# , 8 !* : . ! Q . < Q , #S!040*. 8 !* , !>$Z . !30! (!0 . %0$%>! , %!* : . ! (' ' # , ' #$ (*. %. 00! , 1!* : . ! ' # .) (<!
' # , <) . 8 !0 . *0G!!

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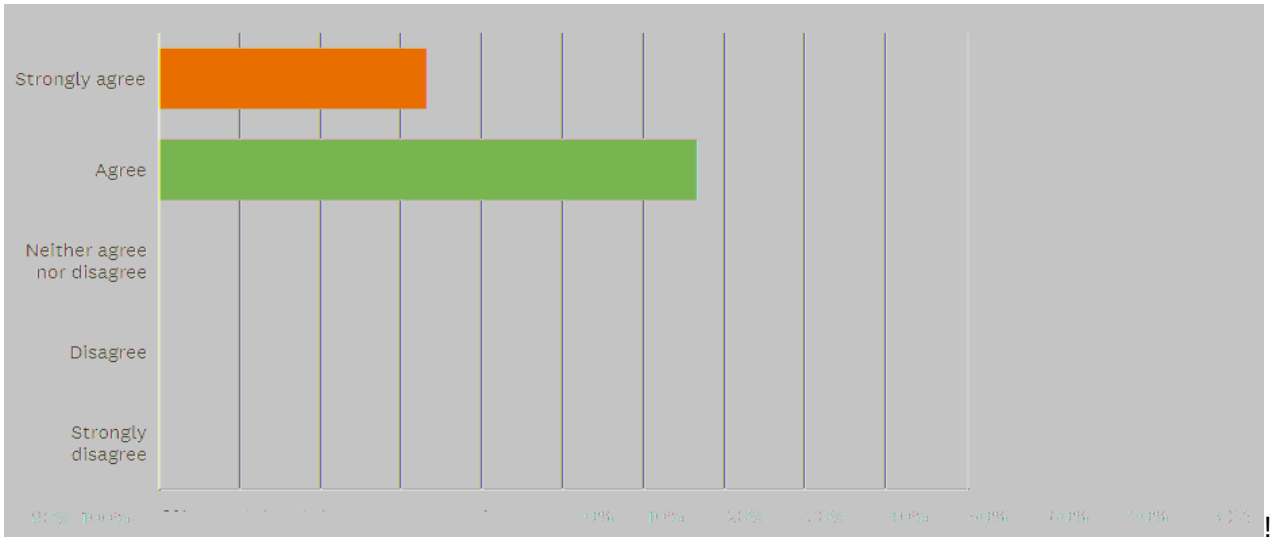
! 6$T!0*35 . %*0!P . # . ! . %# ,)) . 5!$%!* : . !& , 3#0 . !6==!DCU! (%5! ( )) !* , , \! ' (#*!$%!* : $0! ' # , 0 . &*G!6*35 . %*0X!
. 0 ' , %0 . 0!* , !< , * : !* : . !03#Z . 4! (%5!* : . !1 , &30 . 5!># , 3 ' !5$0&300$, %a! (%5!0*35 . %*0X!0 ,) 3*$, %0!* , ! ' # , <) . 8 !
0 . *0!$%!* : . !& , 3#0 . W!P . # . ! (%() 40 . 5!< , * : ! [3 ()$* (*$Z .) 4! (%5! [3 (%*$* (*$Z .) 4G! Q . ! , #>(%$0 . 5!* : . !1$%5$%>0!
1# , 8 !* : . ! (%() 40$0!$%* , !1 , 3#! 8 ($%!& (*. >, #$. 0G!
!

CG! V 8 ' (&*! , 1! " # .) (<! " # , <) . 8 !6 . *0! , %!6*35 . %*0X! " # . ' (#. 5% . 00!1 , #!M (<!6 . 00$, %0!
!

/))!* : . !0*35 . %*0!& , 8 ') . *. 5!* : . ! ' # .) (<! ' # , <) . 8 !0 . *0!03&& . 0013)) 4! ' #$, #!* , !* : . !) (<!0 . 00$, %0! (%5!
() 0 , !* : . !) (<! ' # , <) . 8 !0 . *0G!2# , 8 !* : . !03#Z . 4!# . 03)*0W! ( )) !0$T!0*35 . %*0! (>#. . 5! , #!0*# , %>) 4! (>#. . 5!* : (*!* : . !
Q . RQ , #S! ' # .) (<! ' # , <) . 8 0!P . # . !30 . 13)!* , ! : .) ' !* : . 8 ! ' # . ' (#. !1 , #!* : . ! (&*3 ()!) (<!0 . 00$, %0G!
!



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! " # $ %& ' (G! + : $0! < (#! >#(' : !0 : , P0! : . !0*35 . %*0X!# . 0 ' , %0 . 0!* , !* : . !03#Z . 4! bB; ! + : . ! Q . RQ , #S! ' # .) (<!
' # , <) . 8 0! : .) ' . 5! 8 . !* , ! ' # . ' (#. !1 , #!* : . !) (<0G!

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+ : . 4! ( ) 0 , ! (>#. . 5!* : (*!* : . ! ' # .) (<! ' # , <) . 8 0! (%5!* : . !) (<! ' # , <) . 8 0!& , 8 ') . 8 . %* . 5! . (&: ! , * : . #!$%!* : . $#!
) . (#%$%>G! 7 3#$%>!* : . !1 , &30 . 5!># , 3 ' !5$0&300$, %W! (!0*35 . %*! 8 . %*$, %. 5!* : (*!* : . ! ' # .) (<! ' # , <) . 8 0!P . # . !
)$\ . !c)&*+&%+, !* , !* : . ! (&*3 ()!) (<! (0!* : . ! ' # , <) . 8 0!> (Z . !* : . 8 ! (!>)$ 8 ' 0 . ! , 1!P : (*!* , ! . T ' . &*!$%!* : . ! (&*3 ()!
) (<G!] , P . Z . #W! , % . !0*35 . %*!1 .)*!* : (*!* : . ! ' # .) (<! ' # , <) . 8 0! (%5!* : . !) (<! ' # , <) . 8 0!P . # . !# (* : . #!0$ 8 $) (#W!
P : . # . !c)-&'. %&/*0'1 *+'/"2&')-&'/*0'&34&.)'1")-5$)')-&')"6&'457+)%*"7)+, G!

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!
<.*P..%!,%.!*,!id!I()*:,3>:!id!$0!)$\.)4!*,!<.!(%!(%,8()4JW!P$*:!(%!(Z.#(>.!,1!(<,3*!CB!(**.8'*0!'.#!
'#,<).8!0.*G!!
!

!
!"#$%&'<G!+:$0!>#(':!0:,P0!*:.!5$0*#$<3*$,%!,1!*:.!%38<.#!,1!(**.8'*0!*(\.%!<4!*:.!0*35.%*0!(&#,00!
:.!:#..!'#.)(<!'#,<).8!0.*0G!
!
+:.!(8,3%*!,1!*$8.!*(\.%!*,!&,8').*.!*:.!'#.)(<!'#,<).8!0.*0!#(%>.5!<.*P..%!Cd!*,!@j!8$%3*.0!
I()*:,3>:!@j!$0!(>($%!)$\.)4!*,!<.!(%!(%,8()4JW!P$*:!(%!(Z.#(>.!53#(*$,%!,1!(<,3*!Dj!8$%3*.0G!
!

!
!"#$%&'=G!

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V%!*.#80!,1!*:.!Q.RQ,#\!')(*1,#8W())!0*35.%*0!(''#.&$(*.5!:(Z$%>!83)*$').!(**.8'*0!*,!0,)Z.!*:.!'#,<).8!0.*0!(0!$*!'#,Z$5.5!*:.8!(!0(1.!).(#%$%>!.%Z$#,%8.%*!*,!8(\.!(%5!).(#%!1#,8!8$0*(\.0G!+:.!8(0,#$*4!,1!*:.!0*35.%*0!()0,!)$\.5!*:.!$8 8.5$(*.!>#(5$%>!,1!*:.$#!0,)3*$,%0!(0!$*!<,,0*.5!*:.$#!&,%1$5.%&.!P:.%!*:.4!,<*($%.5!*:.!&,##.&*!(%0P.#G!+:.!(&&.00$<$)$*4!,1!Q.RQ,#S!*:#,3>:!H(%Z(0!P(0!%,*.5!(0!(%!(5Z(%*(>.G!!

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!"#$%&'>G!+:$0!<(#!>#(''!0:,P0!*:.!0*35.%*0X!#.0',%0.0!*,!*:.!03#Z.4!bCB;!Q:(*!(0'.&*I0J!,1!Q.RQ,#S!5,!4,3!)$\.g!H:,,0.!())!*:(*!(''!)4G!

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R(0.5!,%!*:.!0*35.%*0X!1..5<(&\!(%5!03>>.0*$,%0W!*:.#.!(#.!(!1.P!(#.(0!*:(*!&(%!<.!$8'#,Z.5!$%!*:.!%.T*!$*.#(*$,%G!+:.!8(0,#$*4!,1!0*35.%*0!#.&,88.%5.5!:(Z$%>!(!>#.(*.#!%38<.#!,1!'#,<).80!I5$11.#.%*!.T(8').0J!$%!*:.!'#.)(<!'#,<).8!0.*0!(0!*:.4!P,3)5!)$\.!*,!(&[3$#.!(!>#.(*.#!8(0*.#4!(%5!1)3.%&4!,1!*:.!&,%&.''*0!<.1,#.!*:.!(&*3()!)(<!0.00$,%0G!6,8.!0*35.%*0!()0,!#.[3.0*.5!1,#!*:.,#.*$&()!'#,<).80!*,!<.!$%&)35.5!*:,!&,8').8.%*!*:.!&()&3)(*$,%A<(0.5!'#,<).80G!Q.!P$))!&,%0$5.#!(00.00$%>!0*35.%*0X!*:.,#.*$&()!\%,P).5>.!,1!*:.!&,3#0.!&,%*.%*!*:#,3>:!83)*$').A&:,$&.5![3.0*$,%0W!P$*:!()*.#%(*Z.!')(30$<).!#.0',%0.0!,#!5$0*#(&*,#0!*,!3%&,Z.#!0*35.%*!8$0&,%&.''*$,%0G!6$8$)(#)4W!0*35.%*0!P$))!<.!(<).!*,!#.&.$Z.!$8 8.5$(*.!1..5<(&\!,%!*:.!(&&3#(&4!,1!*:.$#!(%0P.#!1,#!03&:![3.0*$,%0!Z$(!Q.RQ,#SG!!

63#''#0%>)4W!.Z.%!P$*:!*:.!0:$1*!*,!%)$%.!1,#8(*!1,#!*:.)(<!0.00$,%0W!*:.!0*35.%*0!.%0,4.5!5,$%>!*:.!)(<0!$%!>#,3'0!IZ$(!<#.(\,3*!#,,80!$%!k,,8J!(0!*:.4!&,3)5!5$0&300!*:.$#!$5.(0!(%5!

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'#,<). 80!,1!*:.!1,#8!,1!.T(8').!>.%.#(*$,%W!0*(*.8.%*!.Z()3(*$,%!,#!>.%.#()$Y(*$,%!8(4!:.)'!
0*35.%*0!*,!5.Z.),'!5..'.#!3%5.#0*(%5$%>!IR#..%!m!`X6:.(W!BUCdJG!!
=Z.%!*:,3>:!*:.!1,&30!,1!*:.!).(#%$%>!*:#,3>:!,%)$%.!:,8.P,#\!040*.80!*.%50!*,!<.!(*!*:.!
<(0$&!).Z.)W!0*35.%*0X!).(#%$%>!.T'.#$.%&.0!%..5!%,*!,%)4!&,%0*$*3*.!8.8,#$Y(*$,%!,1!1(&*0!(%5!
5.Z.),'8.%*!,1!'#,&.53#()!1)3.%&4G!6*35.%*0X!3%5.#0*(%5$%>!(%5!#.*.%*$,%!,1!*:.!&,%&.'*0!8(4!<.!
0*#.%>*:.%.5!<4!30$%>!8.(%$%>13)!%(##(*$Z.0!$%!*:.!5.0$>%!,1!*:.!'#,<).80!(0!#.0.(#&:!:(0!0:,P%!
:(!:38(%0!:(Z.!*:.!*.%5.%&4!*,!1,#8!%(##(*$Z.0!$%!*:.$#!.T'.#$.%&.0!*,!<.**.#!8(\.!0.%0.!,1!*:.8!
I],)5.%.#!m!o,%.0W!BUCdJG!H,%0.[3.%*)4W!$*!8(4!<.!30.13)!*,!*(''!,%!*:$0!%(*3#()!$%&)$%(*$,%!<4!
&#.(*$%>!'#,<).80!(#,3%5!8.(%$%>13)!%(##(*$Z.0!P:.%.Z.#!',00$<).W!.0'.&$())4!1,#!8(*.#$()!*:(*!(#.!
\%,P%!*,!<.!8,#.!&,8').T!,#!&:()).%>$%>!1,#!0*35.%*0!(0!$*!'#,Z$5.0!(!1,#8!,1!0&(11,)5$%>!1,#!*:.8G!
2$Z.!.).8.%*0!P.#.!#.&,88.%5.5!*,!<.!$%&)35.5!$%!*:.!(##(*$Z.W!%(8.)4W!&:(#(&*.#0W!0.**$%>W!'),*W!
&,%1)$&*!(%5!*:.8.W!P$*:!'),*!<.$%>!*:.!8,0*!$8',#*(%*!.).8.%*!$%!,#5.#!*,!8,*$Z(*.!0*35.%*0!*,!
.%>(>.!P$*:!*:.!'#,<).8!I],)5.%.#!m!o,%.0W!BUCdJG!+:.!%(##(*$Z.0!&(%!*(\.!8(%4!1,#80!#(%>$%>!
1#,8!#.()!$1.!0*,#$.0!*,0*,#$.0!*:(*!(#.!0$*3(*.5!$%!(!*:..,#.*&()!&,%*.T*!P:.#.!*:.!&:(#(&*.#0!(#.!%,*!

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A endi B: S e Q e ion R

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bCBG!Q : (*!(0' .&*I0J!,1!Q .RQ ,#S!5,!4,3!)$\ .g!H : , ,0 .!())!* : (*!(' ')4G!
/%0P .#!H : ,$& .0;!
r! V!(8!>$E F &&H