

!#\$%\$&'()*\$+&#%,-)('\$&./+!0.",1&.*!0!"\$+&!#/!21!"&#
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! (784='*3?>;A'

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_0%,!6#@'6?!%+#++0\$@,##%,#6!+%*?#\$%+!;#)%!+*VV.6%#?#6?#V6.OO?#P%,#!%..)+!\$#9#++'6:!.!
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 '+0@\$0;09\$%)#9%04\$>+!N)9!(!.7\$=!0%!0+!O#6:!?0;;09*)%N#9'+#!W6000)#67#N#6+!0\$!
 ml[#690+#!kElm##!>VV#\$?0f(#6#!O#6:O#6:!).(!\$?!%,#!10\$+%6*9%.6!\$?!%,#!5>!N.%,!V6.OO?#?#\$##?#?
 +*VV.6%L!1.7#%07#+!%,#:(.*)?!@00#!7#!7.6#!%07#!%!.?!.\$!#[#690+#!N#9'+#!%!,#!+7#!%07#!%,#+#!
 N)9!7.O#7#\$%+!(#6#!,'VV#\$0\$@i +.!m0%!(+M'+%O#6:!?0;;09*)%1%000\$@:=0\$!%,#!#\$?!.!%#67!
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#[#690+++=!V6.V.+)+=!\$?!;0\$Y'V#6+!.6!96#%00#B.W#9%+L!5,69#?!%#!%#9,0\$@!+%;!9.\$+0?#6
%.!(,'%!?#@6##!0;!'\$:+%*?#\$%+!(#6#!#\$@'@0\$@!(0%,!9.*6+#!7%#60')+>

"#\$! "%&' !()*+),-./!0123\$34!,3-2./5\$)\$34!,23!0,6.7.5,5\$3!89!5#\$!:2/5.515\$!0*)!5#\$!;5139!0!"\$6#.2+!,23!%\$,)2.2+!.2!5#\$!&./6.(7.2\$!&:"%&=#
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!"#\$%&'()*+&#%\$,-)('\$&./+!"0.'1&.*!"0!"\$+&!#/!21!"&#
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5,#!@#\$#6')!9.\$+#\$*+!;6.7!+%*?#\$%+!(+!%,%!%,0+!9.*6+#!V6.OO?#?!%,#,\$#9#++'6:!,0+%609')!9.\$%#[%!
 %.*\$?#6+%'\$M6.N)#7%09!9.\$%#7V.6'6:!9.\$+%6*9%0.\$+!\$?M.6!6#V6\$G%#76517.[(%)1(!%241T3G01*9%





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6#?*9#l+.7#!.!:! %,#!'??0%0.\$)!N*6?#\$!V)'9#?!.!\$%,#!%#9,0\$@!+\$2;!)#++#\$!%,#!V.++0N0)0%:!.;! V6.N)#7'%09!9.77#\$\$-N#0\$@!7'?#N:!!?0+#\$@'@#?%*?#\$%+!

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5,0+!+%6'%#@:!'7'!#\$9.*6'@#!+%*?#\$%+!%.!#\$@'@#!7.6#!?##V)!\$?!7.6#!.:%#\$!(0%,! 9.*6+#!6#'?0\$@+!\$?!)#9%*6#%+!6#?*90\$@7#!.!:!%,#!'??0%0.\$)!N*6?#\$!V)'9#?!.!\$%,#! %9,0\$@!+%';!\$%,#!V.++0N0)0%:!.;!V6.N)#7'%09!9.77#\$\$+!N#0\$@!7'?#N:!!?0+#\$@'@#?! +%*?#\$%+6]!+.!6!%,0+!(.6]!(.*)?!N#! 0\$9.6V.6'%#?!0\$%*?#\$%+V'6%090V%0.\$!@-L?#

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B_0)#! %_0#[#690+#!(.6]!+!(#))!0\$!V#6+.\$-! ;%#67'6]0\$@!)!;!%,#!+%*?#\$%+ZV.\$++!%,#!%*%6!7'6]#660#?!%,%!0%!70@%! g)\$?#?Z!?'0;;#6#\$(%):!.!6!O'60.*+!+%*?#\$%+L#!;!%,#7!\$.%#?!%,#!:?'0\$.%





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#O)"*%0.\$+!.,(#O#6=#(!#^*09]):!6#)0f#?!%,'%!.%#++#!^*#+%0.\$+!(.*)?!.!9).+#!:7066.6!%#|^*#+%0.\$+!
V)\$#\$?!;.6!.*6!#?!.!%#67!+%*?#\$%!*+6O#:L!5,#6#;.6#=#.\$!?'?0%0.\$)!@6'\$%!6#)%#?!"^*#+%0.\$+!(#6#!
'??#?!%!.%#9!0\$+%6*9%.6!\$?!9.*6+#!#O)"*%0.\$+L

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FB):4/405.1!G@5:45; L!

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HB 'D.5;28!45!A7!0@?!/2.3D45;B! *

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(,09, =')%,.*@,!\$.%!'!+,#'00):!+.90)!W*+%09#!.60#\$%'%#?!"!<"&1!ERH=!?.#+!%.*9,!.!\$!%,#!\$\$(+!7#?0!
V6.N)#7'%09!6#V6#+#\$%'%0.\$+!.;!6'9#=#!@#\$?#6=#!\$?!9)'++!\$?!0+!%,*+!+%6*9%*6#?!'6.*\$?!%#'+7#!b
V#?'@.@09)!@.)'+!+!<"&1!ERHL!X0O#\$!%,%#!(+!6#07'@0\$0\$@!<"&1!GGY!'+\$!.)0\$#9.*6+#!%!
%,#'+7#!%07#!%,%!(#!(#6#!(.6]0\$@!.\$!%,0+!V6.W#98!0\$+%6*9076)#7#\$%#?9,\$@#+'%!.%#!
9.*6+#!N'+#?!.\$.*6!;0\$?0\$@+L!%!07V.6%'\$%)=#!7'?#!+*6#!%!.!O.0?!.)0\$#!'+\$9,6.\$.*+!%#[%!
?0+9*++0.\$!\$?! 0\$+%#?#\$+*6#?!%,%!.%#9.*6+#!R!%*.60'+!(#6#!6*\$!+;\$9,6.\$.*+!.\$)0\$#!#9,
(##] L

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LB *5G1@2532!0G!/D2!E23!/05!/D2!/2.3D45;!0G!0/D2?8!B

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&.%!'!+.;!:#%=!N*%!(#!.V#!%,'%%,#V#?'@.@09)!VV6.'9,=!;0\$?0\$@+=\$?!\$?!6#9.77#\$?'%0.\$!6.O0?#?!
0\$!%,0+16#V(6)!N#!,#)V;*)!%!.!%,#6+

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MB \$/D2?!45G1@25328<!145N8<!0@/30A28!0?!"08>45

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