

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>1. Applications</b>					
Completed Applications	2,740	2,718	2,826	2,764	2,647
Women % Completed Applications	48%	46%	47%	44%	44%
Completed Applications from International Applicants	1,111	1,113	1,039	935	809
Women % Completed Applications from International Applicants	57%	50%	49%	48%	48%
<b>2. Admissions</b>					
Offers of Admission	1,490	1,648	1,661	1,612	1,739
Offers of Admission - % Women	50%	47%	49%	46%	46%
Offers of Admission to International Applicants	461	536	506	472	451
Offers of Admission to International Applicants - % Women	60%	53%	50%	51%	51%
<b>3. Annualized Activity FTE (AFTE) Enrolment</b>					
Undergraduate AFTE (excluding Co-op)	2,508.4	2,624.2	2,359.8	2,220.8	2,308.2
Undergraduate AFTE (Co-op only)	394.5	306.0	494.0	462.0	358.5
Graduate AFTE (excluding Co-op)	657.4	650.4	855.3	729.2	728.0
Graduate AFTE (Co-op only)	64.3	59.3	66.0	62.7	43.3
<b>Total AFTE Enrolment</b>	<b>3,624.6</b>	<b>3,639.9</b>	<b>3,775.1</b>	<b>3,474.7</b>	<b>3,438.0</b>
Undergraduate Non Co-op AFTEs Taught by CFL	930.8	1,231.0	1,005.0	1,054.5	1,062.7
<b>4. Program FTE (PFTE)</b>					
Undergraduate PFTE (excluding Co-op)	2,776.7	2,899.9	2,759.3	2,632.6	2,762.3
Undergraduate PFTE (Co-op only)	396.5	309.9	500.3	469.9	359.5
Graduate PFTE (excluding Co-op)	474.3	536.2	607.4	579.2	616.7
Graduate PFTE (Co-op only)	64.3	59.3	66.0	62.7	43.3
<b>Total PFTE</b>	<b>3,711.8</b>	<b>3,805.3</b>	<b>3,933.0</b>	<b>3,744.4</b>	<b>3,781.8</b>
<b>5. Undergraduate Headcount</b>					
<b>Total Undergraduate Headcount</b>	<b>3,871</b>	<b>3,820</b>	<b>3,856</b>	<b>3,875</b>	<b>3,862</b>
Undergraduate Headcount - % International	32%	30%	29%	28%	25%
Headcount of New Undergraduate Admits to BUS	663	735	759	699	750
<i>The numbers represent unique headcounts for the full fiscal year. Headcount for a student registered in more than one program is split between each of the registered programs.</i>					
<b>6. Annualized Graduate Headcount</b>					
Doctorate - Total	16	20	20	21	23
Masters - Total	406	473	514	505	512
Full fee students	108	37	105	138	174
Continuing fee students	1	2	2	1	-
Unit fee students	297	434	407	366	338
Graduate Diploma	171	194	215	212	208

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>7. Gender Distribution (% Women)</b>					
<b>Undergraduate Students:</b>					
<b>Undergraduate Women %</b>	48%	46%	45%	44%	42%
<i>Based on unique headcounts for the fiscal year</i>					
<b>Graduate Students:</b>					
Doctorate	79%	71%	63%	68%	51%
Masters	40%	44%	46%	48%	50%
Other (Diploma, Qualifying, Special, Exchange, Certificate)	46%	50%	47%	48%	47%
<b>Graduate Women %</b>	43%	46%	47%	49%	49%
<i>Based on annualized graduate headcounts (See definition for Table 6).</i>					
<b>8. Co-op Education Placements</b>					
Undergraduate	819	653	1,020	951	730
Graduate	-	-	-	-	-
<b>Total Co-op Placements</b>	<b>819</b>	<b>653</b>	<b>1,020</b>	<b>951</b>	<b>730</b>
<hr/>					
<b>9. Credentials Awarded</b>					
<b>Undergraduate:</b>					
Bachelors	704	759	766	689	700
Post Baccalaureate Diplomas	-	-	-	-	-
Undergraduate Diplomas	-	-	-	-	-
Certificates	53	69	83	65	50
<b>Total Undergraduate Credentials Awarded</b>	<b>757</b>	<b>828</b>	<b>849</b>	<b>754</b>	<b>750</b>
<b>Graduate:</b>					
Doctorates	1	1	1	3	4
Masters Total	245	255	269	290	306
Thesis	-	-	-	-	-
Non-Thesis	245	255	269	290	306
Unknown Capstone	-	-	-	-	-
Diplomas and Certificates	108	104	97	111	151
<b>Total Graduate Credentials Awarded</b>	<b>354</b>	<b>360</b>	<b>367</b>	<b>404</b>	<b>461</b>

**10. Four Year Graduation Rate of BUS Undergraduates (by Admission Year)**

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**12. Time to BUS Bachelor Degree Completion - (by Completion Year)**

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>All Completers:</b>					
Average Terms to Complete Degree	13.2	13.2	13.1	13.2	13.1
<b>Completers Admitted from Secondary:</b>					
Average Terms to Complete Degree	15.6	15.2	15.4	15.0	15.4
<b>Completers Admitted from Post-Secondary:</b>					
Average Terms to Complete Degree	10.3	10.3	9.9	10.6	10.3

**13. Time to BUS Graduate Degree Completion (by Completion Year)**

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>Doctorate Degrees:</b>					
Average Terms to Complete Degree	18.0	13.0	25.0	19.0	19.8
<b>Masters Degrees (Thesis Option):</b>					
Average Terms to Complete Degree	-	-	-	-	-
<b>Masters Degrees (Non-thesis Option):</b>					
Average Terms to Complete Degree	5.7	5.8	5.8	6.3	5.5

*Number of terms based on total elapsed time between admission and graduation. Special Arrangements students are excluded.*

**14. Average Grade Awarded for BUS Undergraduate Courses**

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>Lower Division Courses</b>					
Average Grade Awarded	2.81	2.73	2.68	2.67	2.80
<b>Upper Division Courses</b>					
Average Grade Awarded	3.21	3.14	3.08	3.10	3.15

*Grades awarded by faculty of the course.*

**15. Percentage P/CR Grades Awarded in BUS Undergraduate Courses**

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>Lower Division Courses</b>					
Percent P/CR	14%	-	1%	1%	11%
<b>Upper Division Courses</b>					
Percent P/CR	7%	-	-	0%	6%

**16. Undergraduate Retention Rates (by Admission Year):**

	2017/18	2018/19	2019/20	2020/21	2021/22

<b>19. FTE Continuing Faculty Line (CFL)</b>					
	2019/20	2020/21	2021/22	2022/23	2023/24
Filled - All funding sources	95.50	99.50	98.70	102.70	100.45
<i>Data from IRP faculty renewal planning database, based on extracts from Peoplesoft HR/Payroll (HAP) database as of March 31 of each fiscal year. Includes active and on leave faculty and individuals who hold a joint appointment in the department.</i>					
<b>20. FTE CFL by Rank</b>					
	2019/20	2020/21	2021/22	2022/23	2023/24
Professor	31.00	30.00	34.60	33.60	32.60
Associate Professor	35.00	33.00	27.60	25.60	23.60
Assistant Professor	13.00	15.00	14.00	20.00	21.00
Instructor	-	-	1.00	-	1.00
Lab Instructor	-	-	-	-	-

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**BIBLIOMETRICS**

	2019	2020	2021	2022	2023
<b>26. Publications</b>					
Number of Publications (in calendar year)	85	101	100	92	98
Total number of publications in the calendar year.					
Source for publication data is Scopus.					
<b>27. Authors</b>					
Number of authors	41	46	44	53	52
Authors is the number of faculty members whose publications appear in Scopus in each year.					

**STAFF & FINANCE BY FISCAL YEAR**

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>28. FTE Staff in BUS</b>					
APSA / APSA Excluded	92.00	103.80	106.30	112.30	116.30
CUPE	23.00	21.00	26.00	25.00	22.00
POLY	-	-	-	-	-
Other Group (Senior Management, Research, Other)	1.00	1.00	2.00	1.00	1.00
<b>Total FTE Support Staff</b>	<b>116.00</b>	<b>125.80</b>	<b>134.30</b>	<b>138.30</b>	<b>139.30</b>

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>29. BUS Academic Expenditures (\$ 000)</b>					
Instructional Salaries:					
CFL Positions	\$15,301.14	\$16,209.28	\$16,951.43	\$18,293.04	\$20,665.6
Other Instructional Salaries	\$4,036.06	\$4,766.36	\$4,824.10	\$4,078.78	\$4,484.4
Complement Support Salaries	\$63.84	\$7,782.24	\$10,003.74	\$10,259.37	\$11,963.26
Temporary Salaries	\$1,946.75	\$1,721.80	\$2,281.57	\$2,601.77	\$2,483.32
Non-Salary Operating	\$6,133.75	\$5,163.87	\$7,411.30	\$8,480.01	\$6,278.78
Benefits	\$5,013.06	\$5,455.42	\$6,130.46	\$6,536.37	\$7,896.70
<b>Total Academic Expenditures</b>	<b>\$39,284.59</b>	<b>\$41,098.97</b>	<b>\$47,602.61</b>	<b>\$50,249.34</b>	<b>\$53,772.16</b>

Source is Peoplesoft FINS system, data as at March 31 of each fiscal year.

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>30. BUS Original Budget (\$ 000)</b>					
Instructional Salaries:					
CFL Positions	\$15,303.83	\$16,821.39	\$16,898.16	\$18,659.74	\$19,594.9
Other Instructional Salaries	\$3,889.68	\$3,300.71	\$4,638.66	\$4,292.53	\$4,401.12
Complement Support Salaries	\$61.91	\$8,415.73	\$9,155.63	\$9,215.00	\$10,888.92
Temporary Salaries	\$1,943.80	\$1,317.40	\$1,493.66	\$2,919.91	\$1,915.51
Non-Salary Operating	\$4,330.34	\$5,721.59	\$6,436.38	\$10,226.36	\$5,823.35
Benefits	\$5,479.21	\$5,802.52	\$6,126.58	\$7,378.91	\$7,527.82
<b>Total Original Budget</b>	<b>\$38,108.76</b>	<b>\$41,379.33</b>	<b>\$44,749.06</b>	<b>\$52,692.46</b>	<b>\$50,151.72</b>
<b>Total Revised Budget (incl. budget transfers and carryforward amnts)</b>	<b>\$42,000.50</b>	<b>\$45,546.68</b>	<b>\$49,744.73</b>	<b>\$55,817.20</b>	<b>\$55,739.36</b>
<b>Total Normalized Budget (based on original budget)</b>	<b>\$35,957.11</b>	<b>\$38,170.44</b>	<b>\$41,501.75</b>	<b>\$49,435.40</b>	<b>\$45,857.3</b>

Source is Peoplesoft FINS system, data at March 31 of each fiscal year.

% of Original Budget to Salaries	74%	72%	72%	67%	73%
% of Original Budget to Benefits	14%	14%	14%	14%	15%
% of Original Budget to Salaries/Benefits	89%	86%	86%	81%	88%

	2019/20	2020/21	2021/22	2022/23	2023/24
<b>31. BUS Research Grants and Contracts (\$ 000)</b>					
External Sources	\$1,752.67	\$2,054.04	\$1,562.74	\$1,037.46	\$1,128.92
Internal Sources	\$271.93	\$80.00	-	\$74.17	\$13.76
<b>Total Research Grants &amp; Contracts</b>	<b>\$2,024.60</b>	<b>\$2,134.04</b>	<b>\$1,562.74</b>	<b>\$1,111.63</b>	<b>\$1,142.68</b>
<b>Percentage of Tenure Track Faculty with Grants</b>	<b>27.8%</b>	<b>25.6%</b>	<b>32.1%</b>	<b>30.4%</b>	<b>34.6%</b>



	2019/20	2020/21	2021/22	2022/23	2023/24
<b>Graduate - Domestic</b>					
<b>Amount Disbursed (\$ 000)</b>					
Awards	\$120.4	\$224.7	\$160.3	\$236.8	\$188.1
Bursaries	\$47.8	\$52.3	\$19.4	\$30.3	\$57.0
Scholarships	\$295.7	\$284.2	\$313.0	\$365.2	\$379.3
<b>Total Disbursed</b>	<b>\$463.89</b>	<b>\$561.13</b>	<b>\$492.65</b>	<b>\$632.26</b>	<b>\$624.35</b>
<b>Number of Disbursements</b>					
Awards	32	160	44	45	38
Bursaries	31	33	18	19	26
Scholarships	51	58	55	59	63
<b>Total Disbursements</b>	<b>114</b>	<b>251</b>	<b>117</b>	<b>123</b>	<b>127</b>
<b>Unique Number of Students Receiving Aid</b>					
Awards	27	158	38	37	27
Bursaries	25	23	10	10	15
Scholarships	36	47	46	47	51
<b>Total Unique Students</b>	<b>88</b>	<b>228</b>	<b>94</b>	<b>94</b>	<b>93</b>
<b>Graduate - International</b>					
<b>Amount Disbursed (\$ 000)</b>					
Awards	\$21.0	\$105.2	\$103.5	\$181.4	\$212.0
Bursaries	\$8.6	\$16.6	\$15.3	\$1.2	\$2.8
Scholarships	\$158.4	\$221.4	\$220.3	\$389.7	\$470.0
<b>Total Disbursed</b>	<b>\$188.04</b>	<b>\$343.20</b>	<b>\$339.04</b>	<b>\$572.38</b>	<b>\$684.87</b>
<b>Number of Disbursements</b>					
Awards	3	57	23	28	37
Bursaries	10	11	15	2	4
Scholarships	29	39	41	57	90





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