

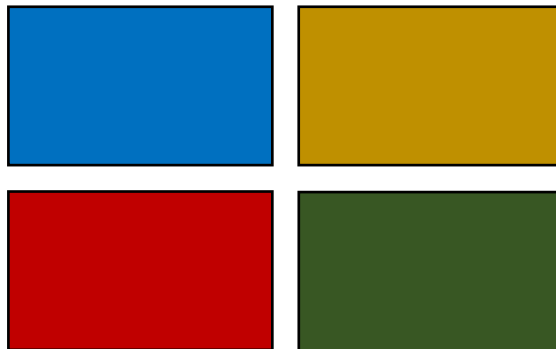
Preparing for a Feedback Conversation

open and curious
biases assumptions
coach-approach
growth mindset
trust, relationships and a psychologically safe environment
your intention

balanced feedback

Tool #1: The Experience Cube

Before giving feedback, think through and make notes about each component of the cube



Observations

Feelings

Wants

project you're working on.

I noticed that you brushed past ideas that were floated by colleagues for the