

HUMAN RESOURCES

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President, Vice Presidents, Deans, Directors,
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2022 and end after January, 2023 without a break. Temporary Poly Party employees will be eligible for the additional time off provided that they have worked on more than 15 days in the preceding 30 calendar days and their appointment periods include the closure days.

Note: employees on leaves of absence are not eligible for the closure days.

Substituting another day for a statutory holiday

48 (1) An employer may for one or more employees at a workplace substitute another day off for a statutory holiday if the employer and the employee or a majority of those employees, as the case may be, agree to the substitution.

(2) Any employees affected by the substitution of another day for a statutory holiday have the same rights under this Act and the employer has the same duties under this Act as if the other day were a statutory holiday.

(3) An employer must retain for 2 years records of agreements made under subsection (1).

Employees working under these terms need to have worked 30 days before the stat, and should either receive pay for the day or a day off in lieu.

If you have any questions regarding the closure days or statutory holidays, please contact your Human Resources Strategic Business Partner

cc. Andrew Boden, APSA
Fiona Brady Lenfesty, CUPE Local 3338
Christina Brock, Poly Party
Derek Sahota, TSSU