

SFU Employee Benefit Plans  
TSSU Members  
(Sessional Instructors, Teaching Assistants, Tutor Markers, Graduate  
Facilitators 0HQWRUV LQ )DFXOW\ RI (GXFDWLRQ

BENEFIT	EFFECTIVE DATE	COST	
<p>TSSU are not automatically enrolled in the SFU Health &amp; Dental Plan.  They may enrol themselves in the Plan by completing an enrolment process and paying the appropriate fees.</p>		Employee Share	Employer Share
<p>Extended Health Care Plan (EHB) (Pacific Blue Cross - PBC): April 1, 202</p> <p>Monthly Rates:  One Person \$  Two or More Persons \$</p>	<p><u>Residents:</u></p> <ul style="list-style-type: none"> <li>- Coverage during the period of employment will begin the first day of the month in which the application is received in Human Resources.</li> </ul> <p><u>New Residents:</u></p> <ul style="list-style-type: none"> <li>- First day of the 3 month following date of arrival in British Columbia. The three (3) month waiting period consists of the balance of the month of arrival in BC plus two full calendar months.</li> <li>- If enrolled in a Provincial health plan (i.e. MSP or another provincial health plan) or Guard Me (proof of coverage is required) coverage during the period of employment will begin the first day of the month in which the application is received in Human Resources.</li> </ul> <p><b>**Note:</b> Effective date will only be back dated to the beginning of the month in which the application form is received in Human Resources, provided you have an active appointment and satisfy eligibility requirements.</p>	25%	75%
<p>Dental Care Plan (PBC) (Pacific Blue Cross - PBC): April 1, 202</p> <p><u>Monthly Rates:</u>  One Person \$49.06  Two Persons \$93.34  Three or more Persons \$167.75</p>	<p>Coverage during the period of employment will begin the first day of the month following a 3 full-consecutive-month waiting period and in which the application is received in Human Resources.</p>	50%	50%