

**BETWEEN  
SIMON FRASER UNIVERSITY  
AND  
THE POLY PART (UAW Local 1000)**

The Parties agree to the following as a preliminary agreement to Collective Bargaining:

As a result of extraordinary circumstances, the Parties have agreed to expedite the collective bargaining process. This is a data only Contract, and the Parties are negotiating exclusively on general wage increases.

The Parties agree to meet and hold productive consultation on non-monetary matters during the life of the collective agreement.

The job evaluation process currently underway may continue during the life of the collective agreement.

This proposal is subject to the approval of the Board of Governors and the Union's ratification process.

**Monetary Proposal:**

1) Term of Agreement: 3 year agreement, April 1, 2019 to March 31, 2022

2) General Wage Increases of 0% over the term of the agreement:

April 1, 2019	2.0%
April 1, 2020	2.0%
April 1, 2021	2.0%

3) An additional 0.25% shall be applied to address existing on-site labour shortages, to help the hard to recruit trades and to support targeted training to incentivize younger trade's personnel. This model supports a more efficient response to growth, modernization and innovation.

Simon Fraser University

The Poly Party

Date

March 27/22

Date

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