

2022-2024 Wage Schedule

English Language and Culture (ELC) Instructors

Effective **May 1, 2022** with \$0.25 per hour and a 3.24% General Wage Increase

Experience	Contract Rate	Actual Rate
1	\$ 73.20	\$ 31.37
2	\$ 75.21	\$ 32.23
3	\$ 77.23	\$ 33.10
4	\$ 79.26	\$ 33.97
5	\$ 81.27	\$ 34.83
6	\$ 83.26	\$ 35.68
7	\$ 85.30	\$ 36.56
8	\$ 87.36	\$ 37.44
9	\$ 89.34	\$ 38.29
10	\$ 91.33	\$ 39.14
11	\$ 93.37	\$ 40.02
12	\$ 95.37	\$ 40.87
13	\$ 97.39	\$ 41.74
14	\$ 99.46	\$ 42.63

Effective **May 1, 2023** with a 6.75% General Wage Increase

Experience	Contract Rate	Actual Rate
1	\$ 78.15	\$ 33.49
2	\$ 80.29	\$ 34.41
3	\$ 82.45	\$ 35.34
4	\$ 84.62	\$ 36.27
5	\$ 86.76	\$ 37.18
6	\$ 88.89	\$ 38.10
7	\$ 91.06	\$ 39.03
8	\$ 93.26	\$ 39.97
9	\$ 95.38	\$ 40.88
10	\$ 97.50	\$ 41.79
11	\$ 99.68	\$ 42.72
12	\$ 101.81	\$ 43.63
13	\$ 103.97	\$ 44.56
14	\$ 106.18	\$ 45.51

Effective **May 1, 2024** with a 1.87% General Wage Increase

Experience	Contract Rate	Actual Rate
1	\$ 79.62	\$ 34.12
2	\$ 81.80	\$ 35.06
3	\$ 84.00	\$ 36.00
4	\$ 86.21	\$ 36.95
5	\$ 88.39	\$ 37.88
6	\$ 90.56	\$ 38.81
7	\$ 92.77	\$ 39.76
8	\$ 95.01	\$ 40.72
9	\$ 97.17	\$ 41.64
10	\$ 99.33	\$ 42.57
11	\$ 101.55	\$ 43.52
12	\$ 103.72	\$ 44.45
13	\$ 105.92	\$ 45.39
14	\$ 108.17	\$ 46.36

Note: Rate of remuneration does not include vacation pay