



Administrative & Professional Staff Association (APSA) Annual Salary Scale

**Effective July 1, 2023
6.75% General Wage Increase**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	43,789	45,518	47,318	48,253	49,209	50,181	51,174	52,189
2	46,991	48,852	50,786	51,792	52,813	53,862	54,928	56,017
3	50,360	52,350	54,428	55,507	56,604	57,727	58,872	60,039
4	54,098	56,242	58,470	59,624	60,810	62,020	63,247	64,498
5	58,093	60,395	62,794	64,036	65,311	66,605	67,925	69,273
6	62,354	64,828	67,402	68,740	70,098	71,493	72,913	74,362
7	67,089	69,754	72,523	73,963	75,432	76,933	78,459	80,019
8	72,124	74,987	77,964	79,512	81,097	82,706	84,351	86,028
9	77,557	80,637	83,840	85,507	87,207	88,940	90,709	92,512
10	83,488	86,807	90,258	92,051	93,884	95,749	97,655	99,600
11	89,955	93,536	97,256	99,191	101,165	103,180	105,232	107,324
12	96,956	100,808	104,821	106,909	109,039	111,207	113,420	115,678
13	104,520	108,682	113,007	115,259	117,551	119,893	122,282	124,713
14	112,681	117,165	121,832	124,262	126,735	129,260	131,836	134,461
15	121,462	126,301	131,332	133,950	136,618	139,337	142,116	144,946
16	130,987	136,208	141,633	144,455	147,335	150,271	153,265	156,320
17	141,265	146,892	152,748	155,793	158,898	162,065	165,298	168,596