

2019 2021  
English Language and Culture (ELC) Instructors Wage Schedules

Effective May 1, 2019 with a 2.00% GWI

ELC Instructor Pay Scale		
Experience	Contact Rate	Actual Rate [1]
New B.A. 0	\$63.18	\$27.08
1	\$65.08	\$27.89
2	\$67.01	\$28.72
New M.A. 3	\$68.92	\$29.54
4	\$70.83	\$30.36
5	\$72.75	\$31.18
6	\$74.67	\$32.00
7	\$76.59	\$32.82
8	\$78.48	\$33.63
9	\$80.41	\$34.46
10	\$82.37	\$35.30
11	\$84.25	\$36.11
12	\$86.14	\$36.92
13	\$88.07	\$37.74
14	\$89.98	\$38.56
15	\$91.90	\$39.39

Effective May 1, 2020 with a 1.50% GWI

ELC Instructor Pay Scale		
Experience	Contact Rate	Actual Rate [1]
New B.A. 0	\$64.13	\$27.48
1	\$66.06	\$28.31
2	\$68.02	\$29.15
New M.A. 3	\$69.96	\$29.98
4	\$71.90	\$30.81
5	\$73.85	\$31.65
6	\$75.80	\$32.49
7	\$77.74	\$33.32
8	\$79.66	\$34.14
9	\$81.62	\$34.98
10	\$83.61	\$35.83
11	\$85.52	\$36.65
12	\$87.44	\$37.47
13	\$89.40	\$38.31
14	\$91.33	\$39.14
15	\$93.28	\$39.98

Effective May 1, 2021 with a 0.50% GWI

ELC Instructor Pay Scale		
Experience	Contact Rate	Actual Rate [1]
1	\$70.31	\$30.13
2	\$72.26	\$30.97
3	\$74.22	\$31.81
4	\$76.18	\$32.65
5	\$78.13	\$33.48
6	\$80.06	\$34.31
7	\$82.03	\$35.16
8	\$84.03	\$36.01
9	\$85.95	\$36.84
10	\$87.88	\$37.66
11	\$89.85	\$38.51
12	\$91.79	\$39.34
13	\$93.75	\$40.18
14	\$95.75	\$41.04