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27(4)(a)), applicable federal and provincial employment regulations and requirements, the University's academic employment policies and applicable Collective Agreements. The information is related directly to and needed by the University to initiate the employment application process. The information will be used to contact references supplied by an applicant, evaluate applicant's qualifications and complete the employment process by making a hiring decision. Applicant information may also be disclosed to the TSSU in accordance with Article XIII.F.1. of the Collective Agreement. If you have any questions about the