%

!"#$%&'((%)%*+$%,-$%,.%$"+%/+#0"'1*%23-#4+5%+67+4'+10+8%

%

&'()*+,-%./0(1'2%61:-1(?2%(1'%4'2+-,'4%=:%',*(,)'%='()*+,-%(,4%;'(1,+,-%(,4%=:%70+;4%
):??0,+=8%=*1:0-*%(%61:)'22%:>%1')+61:)(;%6''1%:72'1F(=+:,<%2';>H1'>;')=+:,<%(,4%-1:06%
4+2)022+:,G%&'()*+,-%./0(1'2%>()+;+=(='%=*'%2*(1+,-%:>%20))'22>0;%(,4%+,,:F(=+F'%='()*+,-%
?'=*:42%(,4%+4'(2<%(,4%):,=1+70='%=:%>:2='1+,-%(%)(?602%)0;=01'%:>%:,-:+,-%1'>;')=+:,%(,4%
+?61:F'?',=%+,%='()*+,-%61()=+)'%I J::1'%K%J::1'<%LMMN0G%

%

A8%=*'%',4%:>%=*'%&'()*+,-%./0(1'2%'P6'1+',)'%8:0%2*:0;4%7'%(7;'%=:0%
:72'1F'<%(,(;8R'<%1'>;')=%:,<%(,4%-(+,%,'C%+,2+-*=2%+,=:%='()*+,-%(,4%;'(1,+,-%

%

B , &% : , +5%$"+%/+#0"'1*%23-#4+5%;4 , *4#C%& , 4D8%

&*1' '%:1%>:01%+ , 2=10)=:12%(-1' '%=:%F+2+=%' ()*%:=*'1U2%);(22'2%I:1%:72'1F'%' ()*%:=*'1U2%: , ;+ , '%

):012'20%: ,)'%:F'1%=*'%):012'%:>%(%2'?'2='1<%(, 4%=*' , %?' '=%=:%4+2)022%C*(=%=*'8%*(F'%;'(1 , '4%

>1:?%=*'+1%:72'1F(=+:, 2G%&*'%=:=(;%=+?'%):?? +=?' , =%+2%1:0-*;8%NHV%*:012%:F'1%=*'%):012'%:>%(%

2'?'2='1G%

/+#0"'1*%23-#4+%;4,0+55%

56%7,+8+(9%2/0(1'%-(8*'1+,-%

%

%

E#C+%	FC#'(%	;",1+%
% %	%	%
% %	%	%
% %	%	%

!

!

%

!

3'==+,-%(%2',2'%:>%=*'%`7+-%6+)=01'U%:>%(%):012'%)(,%?(S'%>:1%(%?:1'%?'(,+,->0;%:72'1F(=+:,%
'P6'1+',)'G%@:,2+4'1%4+2)022+,-%=*'%>:;;:C+,-%/0'2=+:,2%C+=*%8:01%6(1=,'12Q%
T*(=%(1'%8:01%?(+,%-:(;2%>:1%=*'%):012'a%
T*(=%6016:2'%4:'2%=*'%):012'%2'1F'%+,%=*'%?(b:1%:1%=*'%-',1(;%)011+)0;0?a%
T*8%4:%2=04',=2%=(S'%=*+2%):012'a%
9:C%C:0;4%8:0%)*(1()='1+R'%8:01%2=04',=2%=*+2%2'?'2='1a%[1'%=*'8%(%=86+)(;%-1:06a%
9:C%:>=',%*(F'%8:0%=(0-*=%=*+2%):012'%7'>:1'a%
[1'%8:0%=18+,-%(,8=*+,-%,'C%=*+2%2'?'2='1a%

!

c,F+='%6(1=,'12%=:%8:01%@(,F(2%):012'%(2%(,%`d72'1F'1U%I(44%=*'?%+,%`5':6;'U0!

[))'6=%8:01%6(1=,'12U%@(,F(2%+,F+=(=+:,2!

c>%8:0%4:,U=%C(,=%=:%2''%,:=+>+)(=+:,2%>1:?%8:01%6(1=,'12U%@(,F(2%):012'2%+,%8:01%'?(+;<%

8:0%)(,%?:4+>8%=*+2%+,%8:01%@(,F(2%[)):0,=%I=:6%;'>=%):1,'1%:>%@(,F(2%6(-'0% %

#:=+>+)(=+:,2!

O+0':+%,1%#%:#$+%R>%&"'0"%>,-%&'((%"#M+%0,C7(+$+:%>,-4%,R5+4M#$',15%

d,)'%8:0%*(F'%):?6;'='4%8:01%:72'1F(=+:,2<%;'=%8:01%6(1=,'12%S,:C%2:%=*(=%=*'8%)(,%

1'?:F'%8:0%>1:?%=*'%):012'!

%

- T*(=%*(66',2%=:%*';6%2=04',=2%;'(1,%=*'%?(='1+(;a%T*(=%(1'%=*'%F(1+:02%(661:()*'2%02'4%=:%):,F'8%=*'%):,='=a%
- g+4%=*'%2=04',=2%-'=%+=a%9:C%4:%c%S,:Ca%9:C%4:%=*'%2=04',=2%S,:Ca%9:C%4:'2%=*'%+,2=10)=:1%S,:Ca%

%

JJK%O'M+45'$>%#1:%)10(-5',1%

- 9:C%(1'%4+>>'1',)'2%+,%;'(1,'12%()):??:4(='4a%T*(=%(1'%=*'%()=+F+=+'2%:1%(661:()*'2%(66;+'4%*'1'%=*(=%?+-*=%*';6%4+>>'1',=%;'(1,'12a%
- c2%=*'1'%(,8=*+,-%(7:0=%=*'%):,='=*(=%1'>;')=2%(%4+F'12+=8%:>%6'126')=+F'2a%
- T*(=%(1'%=*'%4+>>'1',=%(661:()*'2%=*(=%(1'%02'4%=:%?(S'%=*'%);(221::?Y:,;+,'%;'(1,+,-%',F+1:,?',=%(,%+,);02+F'%6;()'a%9:C%(1'%4+>>'1',=%2=04',=2%',):01(-'4%=:%6(1=+)+6(='a%
- T*(=%';2'%+2%,:='C:1=*8%+,%='1?2%:>%4+F'12+=8%(,4%+,);02+:,%+,%=*+2%2'==+,-a%

%

JJT%U1('1+%V+#41'1*%F1M'4,1C+1$%

- c,%C*(=%C(82%4:'2%=*'%:,;+,'%',F+1:,?',=%>()+;+=(='%;'(1,+,-a%
- [1'%'P6')=(=+:,2%);'(1;8%):??0,+)(='4%=:%2=04',=2a%T*(=%):??0,+)(=+:,%(661:()*'2%(1'%02'4<%(,4%(1'%=*'8%'>>')=+F'a%
- c2%=*'%):012'%'(2+;8%,(F+-(7;'%78%2=04',=2a%g+4%8:0%(2%(,%:72'1F'1%0,4'12=(,4%*:C%=:%,(F+-(='%+=a%
- T*(=%';2'%+2%,:='C:1=*8%+,%='1?2%:>%*:C%=*'%:,;+,'%;'(1,+,-%',F+1:,?',=%+2%):,2=10)='4a%

%

&*'1'%(1'%?(,8%(661:()*'2%=:%:72'1F+,-%(

G6%H'=9')8+>,2%

&*'1'%(1'%=C:%='?6;(='2%7';:C%>:1%8:01%02'%C*',%1'>;')=+,-%:,%8:01%:72'1F(=+:,2%:>%
8:01%2/0(1'%6(1=,'12U%C:1SG%^:0%?+-*=%>+,4%=*(=%8:01%1'):14+,-Y1'>;')=+,-%?'=*:4%2*+>=2%:F'1%
=*'%):012'%:>%=*'%61:-1(?%(2%8:0%-(+,%'P6'1+',)'G%!''';%>1''%=:%02'%=*'%='?6;(='2%61:F+4'4%:1%=:%
4'F';:6%2:?'=*+,-%:>%8:01%:C,G%T*',%):?6;'='<%=*'2'%4:)0?',=2%(1'%>:1%8:01%1'>'1',)'%
:,;8j<%(,4%?'1';8%+,='4'4%=:%*';6%-0+4'%8:01%:72'1F(=+:,2%(,4%1'>;')=+F'%61:)'22'2G%^:0%?(8%
C+2*%=:%+,);04'%8:01%1'>;')=+:,2%+,%8:01%&'()*+,-%g:22+'1G%%

"#$!%&'!(&)+),!,&!*-./0)1!%&'/!/+$2+(,0&)3*4!50,-!,-+!6.('2,%!7+.(-0)1!6+22&58!,-+%!5022!9+!*
.)&)%:0;+<!.)<!'*+<!0)!.!*,'<%!&$!,-+!+$$+(,0=+)+**!&$!,-+!7+.(-0)1!>?'./+*!@/&1/.:A!!*
!*

i:;>'%'=%(;G%ILMMB0%61:F+4'%(%>1(?'C:1S%=*(=%)(,%7'%02'>0;%>:1%4:)0?',=+,-%8:01%
:72'1F(=+:,2%(,4%1'>;')=+:,2G%9'1'%=*1''%2+?6;'%/0'2=+:,2%*';6%8:0%1'):14%(,4%=1()S%8:01%
;'(1,+,-%'P6'1+',)'2G%^:0%?+-*=%02'%=*+2%='?6;(='%(>='1%8:01%:72'1F(=+:,%C*',%8:0%)(,%=(S'%
2:?'%=+?'%=:%60;;%:0=%8:01%?:2=%+?6:1=(,=%:72'1F(=+:,2%(,4%=*',%1'>;')=%:,%=*'+1%1';'F(,)'%(,4%
+?6;+)(=+:,2%>:1%8:01%>0=01'%='()*+,-G%%

! "#$8%	2,%! "#$8%	

T$J%/+#0"'1*%53-#4+5%4+.(+0$',15I%)CC+:'#$+%#1:%.,((,&A-7%

%

)CC+:'#$+(>%.,((,&'1*Y:-4'1*%,R5+4M#$',1%
"P(?6;'2%:>%-::4%='()*+,-%(,4%;'(1,+,-%61()=+)'%c%:72'1F'4%
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I6% J 1(<K