

June 30, 2019 Salary Scale

As of date: 23 Aug 19

Rank	Floor	Breakpoint	Ceiling
Lab Instructor	\$ 63,361	None	\$ 87,121
Lecturer	\$ 79,202	\$ 92,401	\$ 100,322
Senior Lecturer	\$ 89,762	\$ 116,162	\$ 126,722
University Lecturer	\$ 105,601	\$ 126,722	\$ 137,282
Instructor	\$ 79,202	None	\$ 84,481
Assistant Prof	\$ 84,481	\$ 108,241	\$ 116,162
Associate Prof	\$ 105,601	\$ 126,722	\$ 137,282
Professor	\$ 121,442	\$ 147,842	\$ 160,514
Librarian/Archivist I	\$ 68,641	None	\$ 73,921
Librarian/Archivist II	\$ 73,921	None	\$ 89,762
Librarian/Archivist III	\$ 84,481	\$ 110,882	\$ 121,442
Librarian/Archivist IV	\$ 95,041	\$ 116,162	\$ 126,722
Division Head	\$ 100,322	\$ 121,442	\$ 132,002

u eaching	2,470	2,432.48	2,387.13	

Librarian Archivist	2,310.03	2,270.30	2,227.97
Career Progress Step Value (Sep 1) for steps awarded from salary review	2019	2018	2017
Regular Step Award (RSA)	\$2,542.20	\$2,362.51	\$1,988.59
Modified Step Award (MSA)	\$1,525.32	\$1,417.51	\$1,193.15
1. Each calendar year has a distinct dollar value attached to it. These unique calendar year values are added together as applicable to the calculation for initial placement (starting salary).			

2. Article 42.35.2

A step on promotion will be assigned a value of 1/32 of the floor of the Assistant Professor, Lecturer, or Librarian/Archivist 2 scale, as appropriate.

3. Per 42.3, these general wage increases have been distributed on the following schedule:

July 1, 2014 0%

July 1, 2015 1% (retroactive)

May 1, 2016 0.45% [0% plus ESD (0.45%)] (retroactive)

July 1, 2016 0.5% (retroactive)

July 1, 2017 1.85% [1.5% plus ESD (0.35%)]

July 1, 2018 1.9% [1.5% plus ESD (0.4%)]

June 30, 2019 1.75% [1.0% plus ESD (0.75%)]