

July 1, 2020 Salary Scale

Updated to reflect 2019 2022 agreement

Rank	Floor	Breakpoint	Ceiling		
Lab Instructor	\$ 64,628	None	\$ 88,863		
Lecturer	\$ 80,786	\$ 94,250	\$ 102,328		
Senior Lecturer	\$ 91,557	\$ 118,485	\$ 129,256		
University Lecturer	\$ 107,713	\$ 129,256	\$ 140,027		
Instructor	\$ 80,786	None	\$ 86,171		
Assistant Prof	\$ 86,171	\$ 110,406	\$ 118,485		
Associate Prof	\$ 107,713	\$ 129,256	\$ 140,027		
Professor	\$ 123,871	\$ 150,799	\$ 163,724		
Librarian/Archivist I	\$ 70,014	None	\$ 75,399		
Librarian/Archivist II	\$ 75,399				
Regular Step Award (RSA)	\$2,734.86	\$2,542.20	\$2,362.51	\$1,988.59	\$2,500.00
Modified Step Award (MSA)	\$1,640.92	\$1,525.32	\$1,417.51	\$1,193.15	\$1,500.00

and
each
calendar
year prior

Promotion Step Value

²	2020	2019	2018	2017
Tenure Track	\$2,692.84	\$2,640.03	\$2,594.63	\$2,546.25
Teaching	\$2,524.55	\$2,475.05	\$2,432.48	\$2,387.13
Librarian/Archivist	\$2,356.23	\$2,310.03	\$2,270.30	\$2,227.97

Career Progress Step Value (Sep 1) for steps awarded from salary review	2020	2019	2018	2017
Regular Step Award (RSA)	\$2,734.86	\$2,542.20	\$2,362.51	\$1,988.59
Modified Step Award (MSA)	\$1,640.92	\$1,525.32	\$1,417.51	\$1,193.15

2. Article 42.35.2

A step on promotion

appropriate.

July 1, 2020 2.0% (retroactive)