

| Rank                    | Floor     | Breakpoint | Ceiling   |
|-------------------------|-----------|------------|-----------|
| Lab Instructor          | \$62,271  | None       | \$85,622  |
| Lecturer                | \$77,839  | \$90,812   | \$98,596  |
| Senior Lecturer         | \$88,218  | \$114,164  | \$124,542 |
| University Lecturer     | \$103,785 | \$124,542  | \$134,921 |
| Instructor              | \$77,839  | None       | \$83,028  |
| Assistant Prof          | \$83,028  | \$106,380  | \$114,164 |
| Associate Prof          | \$103,785 | \$124,542  | \$134,921 |
| Professor               | \$119,353 | \$145,299  | \$157,753 |
| Librarian/Archivist I   | \$67,461  | None       | \$72,650  |
| Librarian/Archivist II  | \$72,650  | None       | \$88,218  |
| Librarian/Archivist III | \$83,028  | \$108,975  | \$119,353 |
| Librarian/Archivist IV  | \$93,407  | \$114,164  | \$124,542 |
| Division Head           | \$98,596  | \$119,353  | \$129,732 |

| Step Values Years of Experience | 2018       | 2017       |
|---------------------------------|------------|------------|
| Regular Step Award (RSA)        | \$1,988.59 | \$2,500.00 |

| Promotion Step Value <sup>1</sup> | 2018       | 2017       |
|-----------------------------------|------------|------------|
| Tenure Track                      | \$2,594.63 | \$2,546.25 |
| Teaching                          | \$2,432.48 | \$2,387.13 |
| Librarian/Archivist               | \$2,270.30 | \$2,227.97 |

| Career Progress Step Value (Sep 1) | 2017       |
|------------------------------------|------------|
| Regular Step Award (RSA)           | \$1,988.59 |
| Modified Step Award (MSA)          | \$1,193.15 |

1. Article 42.35.2

A step on promotion will be assigned a value of 1/32 of the floor of the Assistant Professor, Lecturer, or Librarian/Archivist 2 scale, as appropriate.