

January 1, 2021 Salary Scale

	Rank		Floor	Breakpoint	Ceiling
	Lab<5int	Ceiling	\$ 87,894		
Assistant Prof	\$ 87,894	\$ 112,614	\$ 120,854		
Associate Prof	\$ 109,868	\$ 131,841	\$ 142,828		
Professor	\$ 126,348	\$ 153,815	\$ 166,999		
Librarian/Archivist	\$ 71,415	None	\$ 76,907		
Librarian/Archivist II	\$ 76,907	None	\$ 93,388		
Librarian/Archivist III	\$ 87,894	\$ 115,362			
					\$ 126,348
	Librarian/Archivist IV		\$ 98,881	\$ 120,854	\$ 131,841
	Division Head		\$ 104,375	\$ 126,348	\$ 137,335

Step Values for Each Year of Experience (For initial placement of faculty member only) (Sep 1) for steps						
from salary review	2020	2019	2018	2017		
Step Award (RSA)	\$2,734.86	\$2,542.20	\$2,362.51	\$1,988.59		
Step Award (MSA)	\$1,640.92	\$1,525.32	\$1,417.51	\$1,193.15		

42.35.2 promotion will be assigned a value of 1/32 of the floor of the Assistant Professor,

202.0% (retroactive)					
, 2021.0%					

1. Each calendar year has a distinct dollar value attached to it. These unique calendar year values are added together as applicable to the calculation for initial placement (starting salary).

Lecturer, or

Librarian/Archivist II scale, as appropriate.

3. Per concluded agreement for 2019-2022, these general wage increases have been distributed on the following schedule: