

# January 1, 2021 Salary Scale

As of Date: 25 Jan 21

Rank	Floor	Breakpoint	Ceiling
Lab Instructor	\$ 65,921	None	\$ 90,641
Lecturer	\$ 82,401	\$ 96,134	\$ 104,375
Senior Lecturer	\$ 93,388	\$ 120,854	\$ 131,841
University Lecturer	\$ 109,868	\$ 131,841	\$ 142,828
Instructor	\$ 82,401	None	\$ 87,894
Assistant Prof	\$ 87,894	\$ 112,614	\$ 120,854
Associate Prof	\$ 109,868	\$ 131,841	\$ 142,828
Professor	\$ 126,348	\$ 153,815	\$ 166,999
Librarian/Archivist I	\$ 71,415	None	\$ 76,907
Librarian/Archivist II	\$ 76,907	None	\$ 93,388
Librarian/Archivist III	\$ 87,894	\$ 115,362	\$ 126,348
Librarian/Archivist IV	\$ 98,881	\$ 120,854	\$ 131,841
Division Head	\$ 104,375	\$ 126,348	\$ 137,335

Step Values for Each Year of Experience (For initial placement of faculty member only) <sup>1</sup>	January 1	2020	2019	2018	2017 and each calendar year prior
	June 30, 2021 <sup>2</sup>				
Regular Step Award (RSA)	\$2,789.56	\$2,542.20	\$2,362.51	\$1,988.59	\$2,500.00
Modified Step Award (MSA)	\$1,673.74	\$1,525.32	\$1,417.51	\$1,193.15	\$1,500.00

Promotion Step Value <sup>3</sup>	2020	2019	2018	2017
Tenure Track	\$2,746.69	\$2,640.03	\$2,594.63	\$2,546.25
Teaching	\$2,575.04	\$2,475.05	\$2,432.48	\$2,387.13
Librarian/Archivist	\$2,403.36	\$2,310.03	\$2,270.30	\$2,227.97

Career Progress Step Value (Sep 1) for steps awarded from salary review	2020	2019	2018	2017
Regular Step Award (RSA)	\$2,734.86	\$2,542.20	\$2,362.51	\$1,988.59
Modified Step Award (MSA)	\$1,640.92	\$1,525.32	\$1,417.51	\$1,193.15

1.

3. Article 42.35.2

A step on promotion will be assigned a value of 1/32 of the floor of the Assistant Professor, Lecturer, or Librarian/Archivist 2 scale, as appropriate.

July 1, 2020 2.0% (retroactive)

January 1, 2021 2.0%