

Process Timeline for 2024 – Scheduled RTP (tenure track faculty)
 Tenure & Promotion (Assistant Professor to Associate Professor)
 Tenure only (Associate Professor and Full Professor hired without tenure)

Deadline	Requirement	CA Article
Mar 1	<u>Early Tenure</u> : The faculty member must make a written submission, including a full CV, to the dean (cc'd The TPC chair) outlining the reasons for the request	30.20
Mar 15	Early Tenure: The dean will consult with the TPC chair and then info5 ()0.6j2th	

	to submit an application and a full CV.	31.1
May 1	The faculty member must submit a list of at least five referees to the TPC chair. Those referees should be at arm's length.	31.5
	The TPC will develop a list of least five potential referees, and will provide the list to the faculty member.	31.6
May 15	The faculty member and the TPC will have the opportunity to comment on the other's list.	31.7
May 15	The faculty member to provide copies of at least three examples of peer-C will be	

		32.5
		32.6
	disclosed in the copy to the member.	
Jan 30	The faculty member has the opportunity to provide the dean with their comments on the recommendation of the TPC within 2 weeks of its transmittal to them. They may also meet with the dean and be accompanied by a support person or represented by the Association at any such meeting.	32.8

Feb 15

The dean will forward their recommendation, a complete statement of the reasons for the recommendation, all materials received, and a list of any additional materials considered to the provost & VPA and copy The TPC chair.

The dean will send the faculty member a copy of their recommendation which will include a statement of the reasons, with any information which might identify any authors of confidential assessments deleted, and a list of any additional materials considered by the dean beyond those considered by the TPC.

The dean will also advise the faculty member that they may comment on the recommendation and may submit additional information to the provost & VPA.

If TPC and dean's recommendations differ or both the dean and TPC recommend against tenure, a Faculty Review Committee (FRJ-14 CID 7 BDC TT1 1 Tf0.001 Tc5J-12 (on)6.1