QUESTIONS?
Contact Faculty Relations
Kelly Arthurs - frimm@sfu.ca
Alina Roman - aroman@sfu.ca

12 months BEFORE Start Date

Approval for Academic position received by Hiring Department. Advertising process followed as per www.sfu.ca/faculty-relations/appointments.html

Notify Immigration Consultant

LMIA required

PNP required

No

FIVE Months BEFORE the Start Date

IC determines if Labour Market Impact Assessment (LMIA) or Provincial Program nomination (PNP) is required.

Yes

No

LMIA Exempt
IC provides
Offer of Employment number (OEN)

Work Permit

Does Canada require a VISA for the candidate to enter Canada?

No

Yes

The candidate must apply online from outside of

The candidate can apply at the Port of Entry or online. Contact IC for advice on efficiencies.

Candidate obtains
Work Permit and SIN Number