
Article 43 Economic Benefits (specifically, 43.65)
A21.02 Relocation Expenses for Tenure Track Faculty
GP09 Relocation Expenses:

- f* Faculty Associates
- f* Limited Term Lecturers (with appointments of more than one semester and less than two years)
- f* Limited Term Research Faculty
- f* NSERC University Research Fellows
- f* Short-Term Laboratory Instructors
- f* Short-Term Professional Librarians
- f* Visiting Faculty

Scale of Assistance

The scale of assistance (as adjusted from time to time) normally apply and may be increased only upon submission of a request by the Dean or Director, usually at the time the appointment is recommended. Such a request must have the approval of the appropriate President.

Part-time Appointees:

The moving expenses for part-time appointments will be decided on an individual basis.

Two Appointments:

If a person who is appointed as a limited term or visiting faculty member is subsequently appointed to a tenure track faculty position which replaces or runs consecutively with the original appointment, will normally be permitted to claim a moving allowance or reimbursement for relocation expenses (whichever is applicable) for both appointments up to the maximum associated with the continuing appointment. This is reviewed on a case-by-case basis.

In the case of simultaneous appointment of two persons constituting one household, the total which will be permitted as an allowance or reimbursement for expenses will be one and one half times the individual rate.

Continuing Faculty

For distances moved in excess of 50 kilometres, the amount of the allowance or the amount up to which the reimbursement for expenses may be made shall be:

Tenure Track Faculty Effective May 1, 2020

1. Base Amount	
Assistant Professors/Instructor	\$7,370
Associate Professors	\$12,281
Professors	\$17,189
2. Distance	
\$1.87per kilometre	

Example:

An Assistant Professor moving 2,500 kilometres to Vancouver would be eligible for:

Base Amount	\$7,370
Distance of 2,500 km x \$1.87	\$4,675
Total	\$12,045

Full-time Continuing Laboratory Instructors, Professional Librarians, and Lecturers Effective May 1, 2020

1. Base Amount	\$5,667
2. Distance	
\$2.81per kilometre	

Example:

A move of 2,500 kilometres to Vancouver would be eligible for:

Base Amount	\$5,667
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Moving Allowance for Appointees Moving From Within Canada

Each faculty member who is eligible will receive an allowance based on the distance moved in accordance with the following table:

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Employee with Appointments of One Semester or Less:

- f Limited Term Lecturers
- f Limited Term Research Faculty
- f Short-Term Laboratory Instructors
- f Short-Term Professional Librarians
- f Visiting Faculty

Travelling expenses may be reimbursed up to the equivalent of the cost of one return economy airfare from the address to which the appointment letter was sent, or from the appointee's domicile to Vancouver, whichever is less. The appointment letter will state the maximum amount of expenses, if any.