SFU Interim Accessibility Plan

This Interim Accessibility Action Plan is designed to establish the supports and actions needed and create conditions for collection of information that will be critical for SFU to develop a comprehensive three-year accessibility plan.

Guiding Principles

- o Objective1: Measuring, tracking, and reporting our progress on EDI goals via Equity Office reporting.
- o Action 1: Identify baselines, generate benchmarks, and create indicators, targets, and metrics in service of EDI.

Equity Compass Goal 3. Education and Capacity-Building
- o Objective 2: Providing EDI learning and training that is responsive to the evolving needs of our community.
- o Action 2: Develop a comprehensive inventory of current SFU EDI initiatives, resources, and specialists or experts to ensure effective coordination, collaboration, information sharing and access to EDI supports.

Equity Compass Goal 5. Equity Data
- o Objective 2: Developing a data equity framework
- o Action 2: Launch equity surveys: a) job applicant self-identification/ declaration survey, b) faculty and staff equity census, c) student diversity census, and d) campus climate survey.

Resources
- o Equity Compass
- o Dimensions Handbook

People
- o Accessibility Project Team

3. Create a Feedback Mechanism

Equity Compass Goal 2. Accountability, Leadership, and Governance
- o Objective1: Measuring, tracking, and reporting our progress on EDI goals via Equity Office reporting.
- o Action 2: Develop a comprehensive toolkit to facilitate and standardize tracking, reviewing, and evaluating the university's performance on EDI recognizing that a range of methods from developmental evaluation to qualitative and quantitative assessment and even research studies may be used as appropriate.

Resources
- o BC Accessibility Hub Resource for Feedback
- o Provincial Feedback Page

People
- o Communications and Marketing
- o Centre for Accessible Learning
- o Accessibility Project Team

4. Create Three-year Accessibility Action Plan

This Interim Accessibility Action Plan is designed to establish the supports needed and create conditions for collection of information that will be needed for SFU to develop a comprehensive three-year plan.

Resources
- o AccessibleBC: B.C.'s Accessibility Plan for 2022/23 to 2024/25

Last updated by T. Burley, Aug 21, 2023