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ACKNOWLEDGEMENTS

Reconciling Injustices in a Pluralistic Canada

2014

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CONTENTS

OVERVIEW

Reconciling Injustices in a Pluralistic Canada

23, 2014.

10.

SUMMARY OF KEY THEMES

Reconciling Injustices in a Pluralistic Canada

CLARITY OF PURPOSE

ANALYSIS: THREE FORMS OF HEALING

Participants discussed three discrete types of healing throughout the *Reconciling Injustices* event: healing for individuals, healing within communities, and healing between a□ected communities and Canadian society. Participants suggested a range of possible processes to support each type of healing. Participants did not universally agree upon all processes, with the issues of o□cial apologies and repairing harm receiving moderate amounts of controversy.

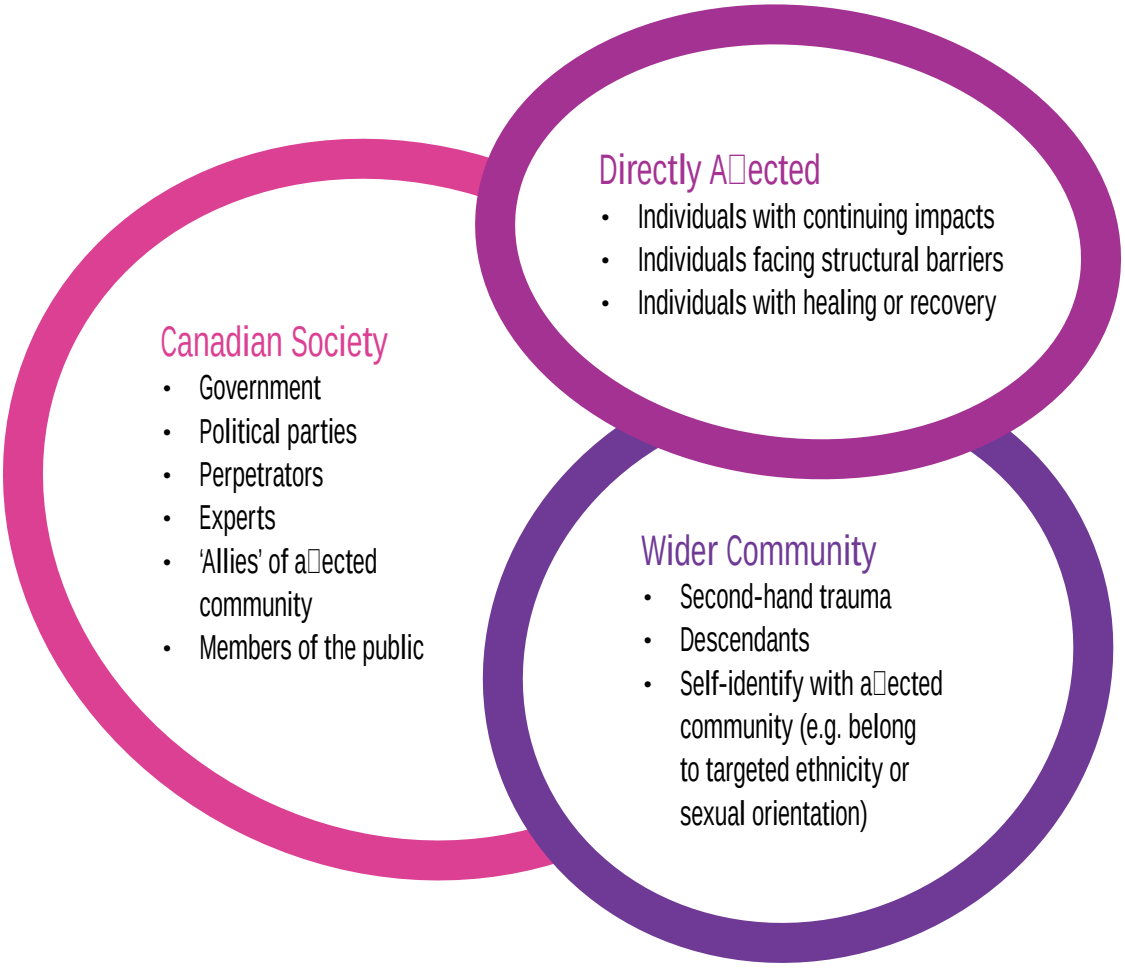
ADDRESSING POWER STRUCTURES

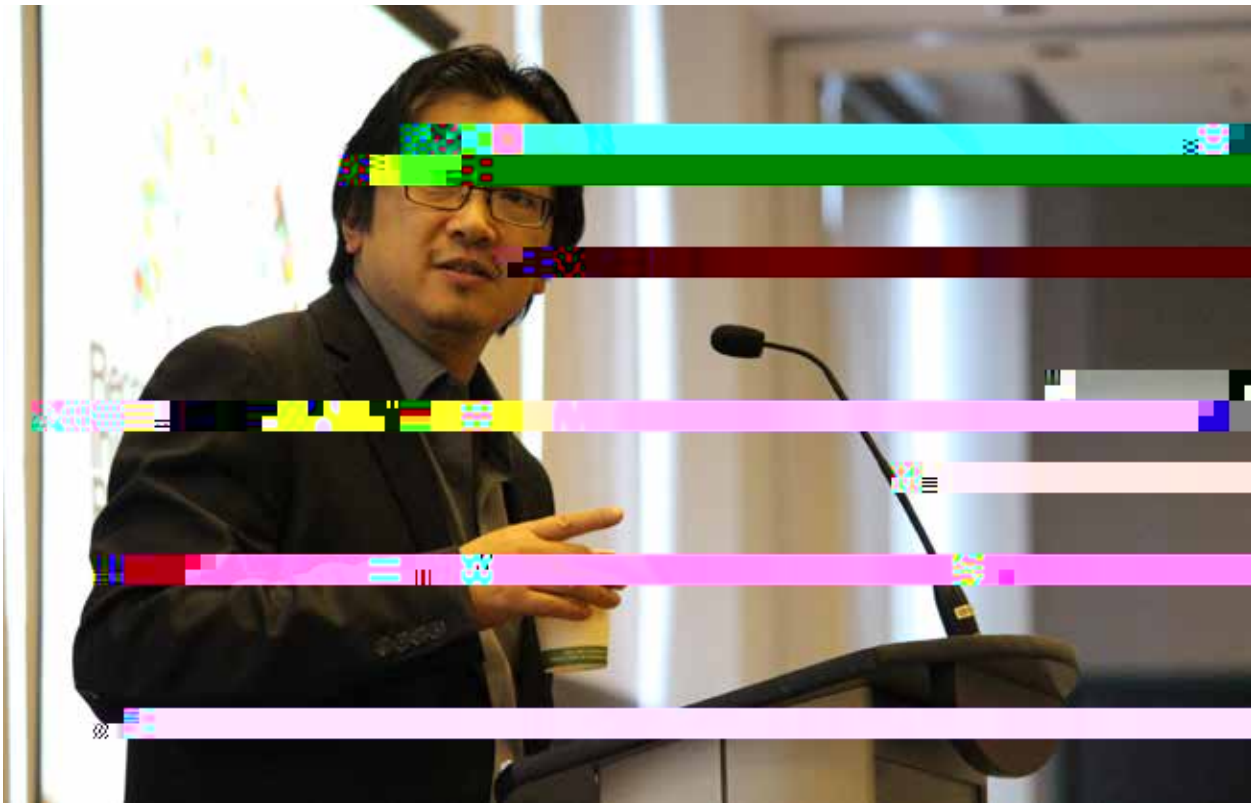
- [illegible]

- [illegible] C [illegible]

ANALYSIS: STAKEHOLDER GROUPS IDENTIFIED BY WORKSHOP PARTICIPANTS

Workshop participants considered a range of stakeholders falling within three major categories: community members directly a□ected by injustice, the wider community that has been indirectly a□ected, and Canadian society at large. Several participants expressed concerns that the individualized needs of di□erent types of stakeholders were often misunderstood or ignored during reconciliation e□orts. Many discussions focused on the diversity of experience within the a□ected community, even among individuals directly a□ected by the same injustice. The desired roles and influence of many of these stakeholders, such as members of the public, remained in dispute throughout the workshop.

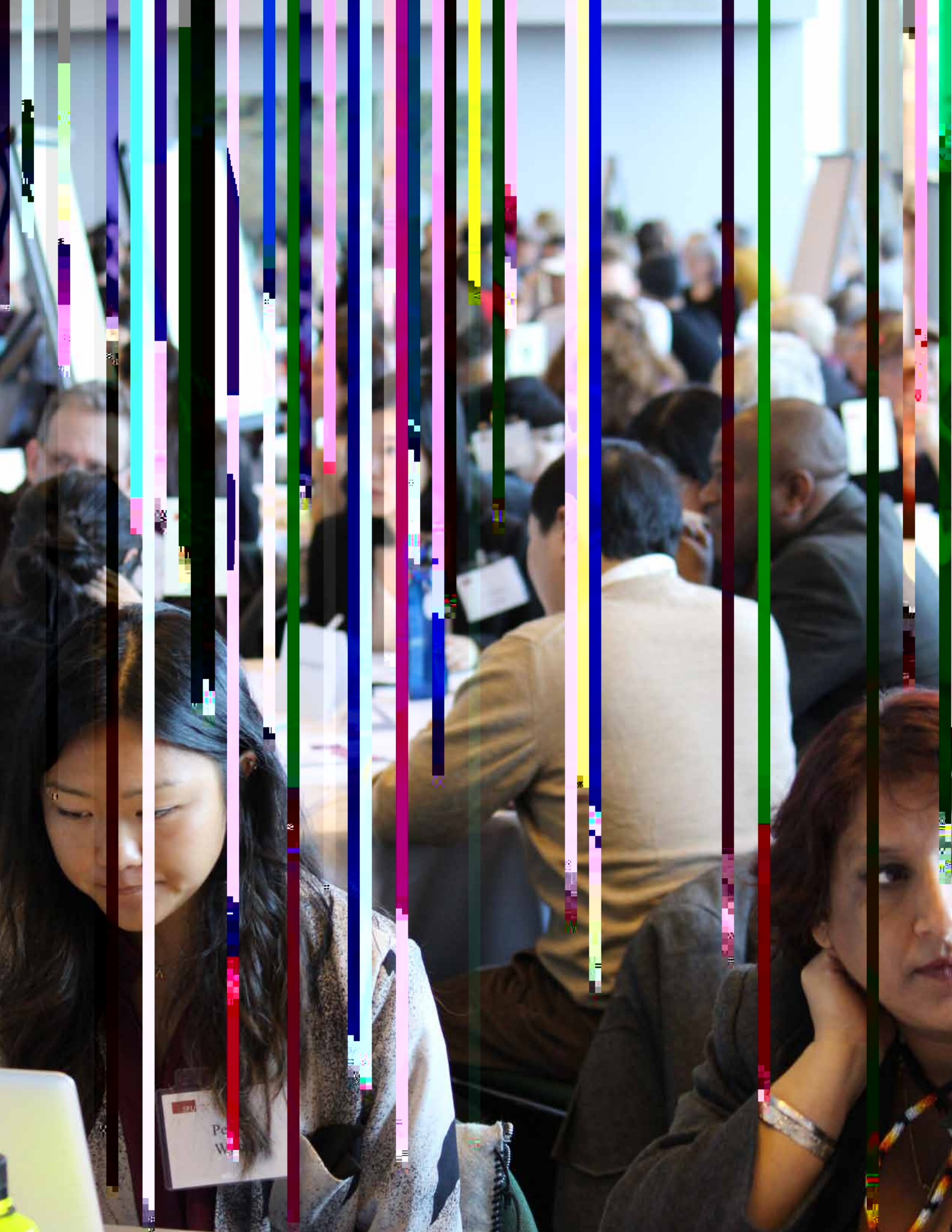




SHARED VALUES AND INTENTIONS

ACKNOWLEDGEMENT, EDUCATION AND INFORMED ACTION

EDUCATIONAL METHODS SUGGESTED BY PARTICIPANTS



A DEEP EXCHANGE OF IDEAS AND EXPERIENCES

PARTICIPANT INVITATIONS AND DEMOGRAPHICS

10. *Reconciling Injustices*

, *What is Reconciliation?*,

4.

Challenges and Solutions of Reconciliation.

Skills for Reconciliation

20-30.

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2014

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1.

Bittersweet Passage.

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D

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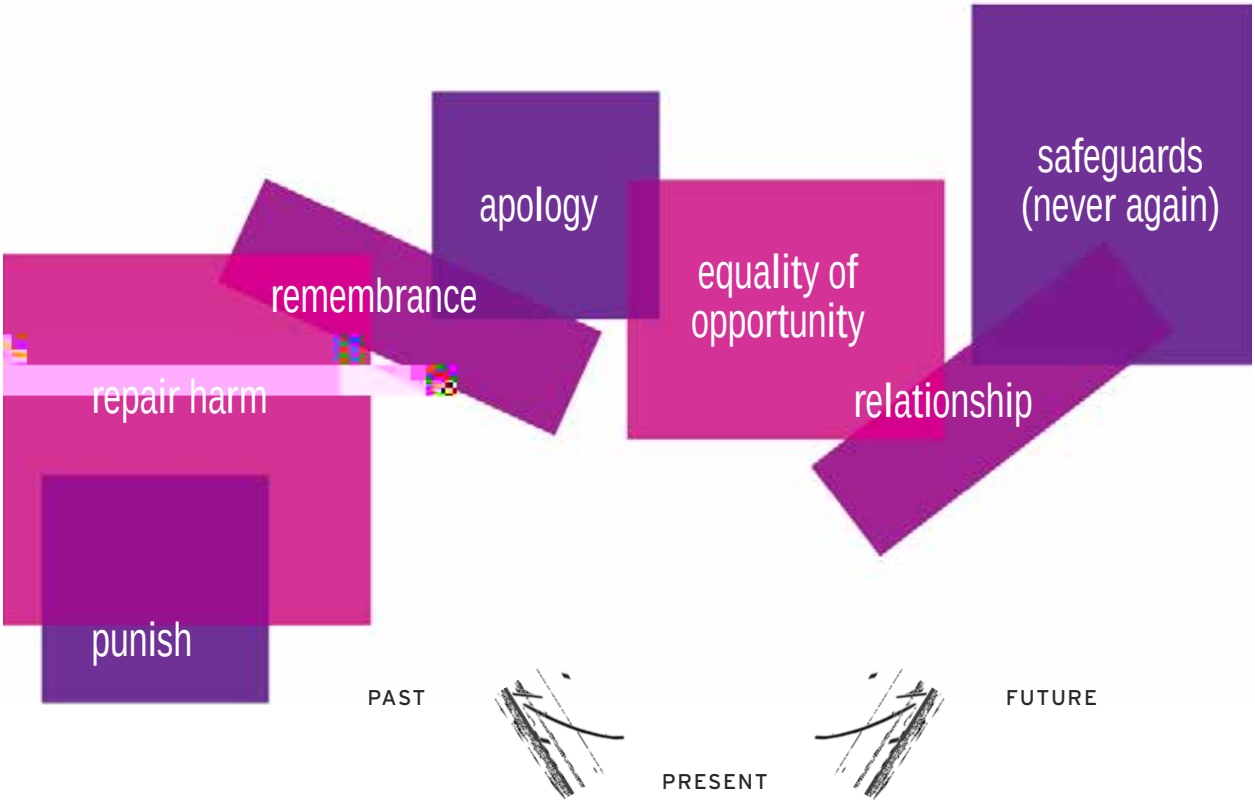
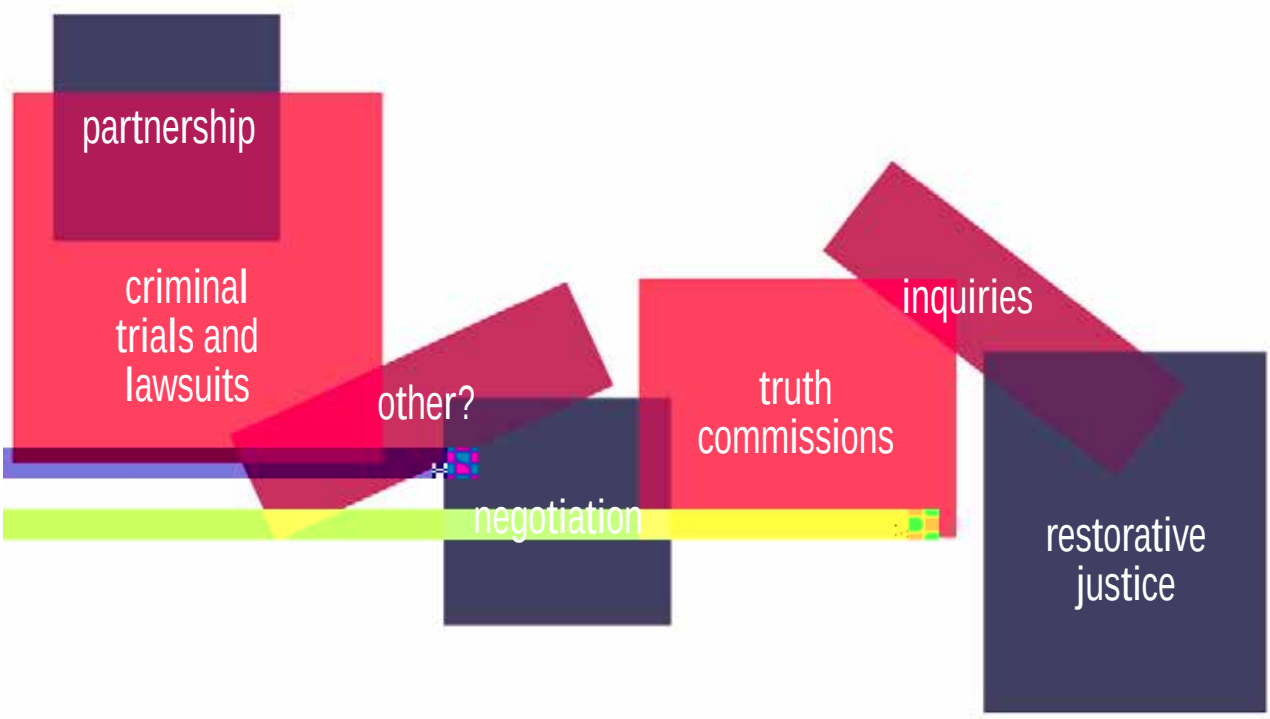
, 2010-2012.

Reconciliation Outcomes



Reconciliation outcomes, ranging in intention from addressing the past to planning for the future. This list is neither exhaustive nor intended to suggest preference. Developed with assistance from Gary McCarron.

Methods for Reconciliation



Partial list of methods commonly used during reconciliation efforts. Developed with assistance from Gary McCarron.

OUT COMES

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PRINCIPLES
HARE COMMON VALUES:
trust that reconciliation can be achieved
a belief in the core goodness of
REGANIZATIONAL STRUCTURE / CREATE ENTITY
ENTITY GROUPS INVOLVED IN RECONCILIATION
BE INCLUSIVE
BE WELCOMING
EADERSHIP
Sebastian
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KEY THEMES

Who is Reconciliation for?

Education & Informed Action

SKILLS FOR RECONCILIATION WORKSHOPS

PURPOSE

Skills for Reconciliation

SOLUTIONS FOR RECONCILIATION: SHR

EXERCISE A: GOVERNMENT

[illegible]

- [illegible]:
- [illegible]:
- **C**[illegible]:

[illegible]

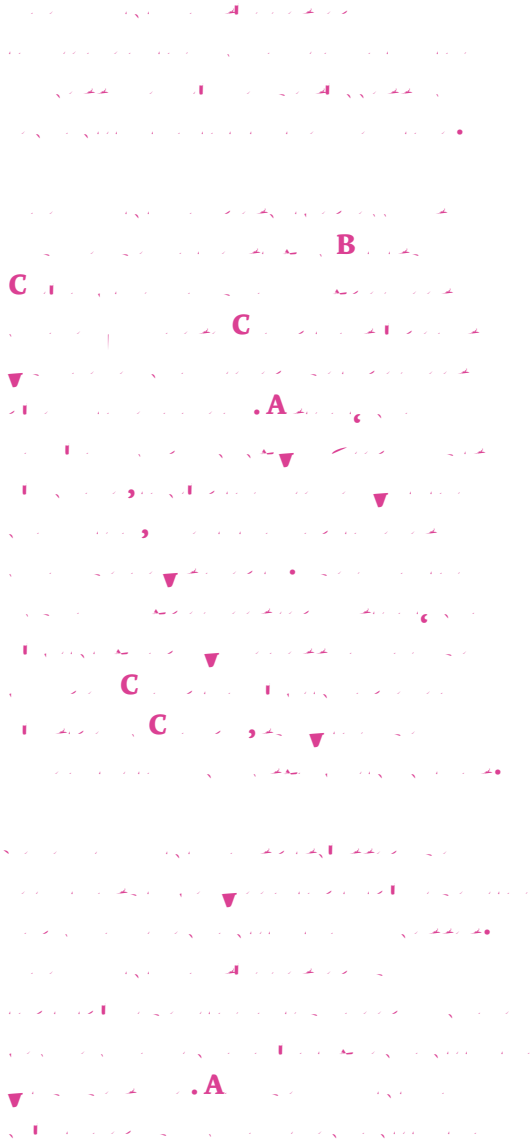
EXERCISE B: COMMUNTY

- **C**
-
-
-

C

20%

C



Think of an injustice that occurred within Canada that is important to you. Imagine it is 2030 and Canadian society has taken major steps to reconcile and resolve this injustice. What is the one single most important step that has led to reconciliation?

[illegible]

[illegible] 31 [illegible]

C [illegible]

C [illegible]

APPENDICES

APPENDIX A: PARTICIPANT DEMOGRAPHICS

[illegible]

[illegible]	# [illegible]
[illegible]	1
[illegible]	34
[illegible]	3
[illegible]	2
[illegible]	
[illegible]	

Table 2: A [illegible]

APPENDIX B: PARTICIPANT

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