

!"#\$%&'()*+,-.#/,:;0*12&3*4)5%03+3' 4\$789:;\$
%*#)+,-#<&*=\$

!"#\$%&'()*+,-.#/,:;0*12&3*4)5%03+3' 4\$789:;\$
'6*)-72)\$%/6&8-*\$#-9:%&)-/#+<#9\$)%\$2*,%=/62%>#6+%

\$
!"#\$%&'()*+,-.#/,:;0*12&3*4)5%03+3' 4\$789:;\$
H3@5,1"#\$%&'()*+,-.#/,:;0*12&3*4)5%03+3' 4\$789:;\$
\$

%
; &)-/#+<#9\$)%\$2*,%=/62%>#6+%)
D-##9?E6:>@=F% &)-/G(%\$#-9%&-/\$(%-#H%,)%72(1/?%6+1/+)%#.%HE*, :%/6*/(E:%/6&%/.-#B.1*1-2(H%
*#%/&&-)((%,)%D#6&2*2#6(%#.%%,)%<?/09%&2/(3#-/F%)%I)*##6%/(3-26+%I#-626+%A/60#17)-%##%
&7)?#3%, 2(%&2/?#+1)%/6&% 1H%J#/?/6+):%<2((E%/6&%L,)-%#+)*)-F%D)?#\$%E#1%\$2??%26&%%,)%
/-*2(*G(%#, #1+, *(%#6%,)%3)-(2(*)60)%#.%3-)(6*/2#6%26%

!"#\$%&'()*+,-.#/,:;0*12&3*4)5%03+3' 4\$789:;\$
:1. &)<(*6#(\$=)12#(610>\$
:9"&&\$,&(30"#5-8)0#. /&(*<5\$ (06\$
@ABC\$D*601)E66;0(#01\$G*)9&' 2#(\$
GHI\$@DASS-5J5K5\$

77789. *:&'()*+,-.#/,:;0*12&3*4)5%03+3' 4\$789:;\$
1),&?9. *:&'()*+,-.#/,:;0*12&3*4)5%03+3' 4\$789:;\$

/(%/H/6*-:/6&%, 1(H/62.)(*26+%6)\$%)/?2)(%/6&6)\$%72(2#6(%-).#-)%(/9)(%1(%&#\$6%,)%
-/<2*% #?)F%W,)%X3)-2)60%)?(%29)%(,)G(%+##*%,)%E(%/6&%2(%)/&26+%1(%*, -#1+, %)-%#\$6%
3)-(#6/?%E)?#\$\$-209%#/&:%\$,)-%(,)%2(%-)%##%X3-)((:%##%)?:%##%)/?:%##%+##%#.%/6&%+##%26:%26%
)7)-E\$ \$, 20, %\$/EF%W, -#1+, #1*%,)%E)/-%% /7)%D/--2)&% , /*H/

_/6*/(E%/6&\$)(*)-6#H)*/3, #- (##. %0#6. ?20*B\$/-B-) (#?1*2#6%<E%?7)6%2-)F%86&?2*(%H#-)/<#1*%
,)%3#\$)-%#%/6/(2\):%672(2#6:%/6&%, 269%#1*(2&)% ,)%)/?H#%.% 2(*#-E%/6&%,)%3-)()6*F%
I ,)6%/6*/(E% 160*2#6(%/*?2*(%<)(*:?2*)X3/6&(% ,)%#126&%/6&%) /0,)(%1(%/ <#1*%/0)*(%#.#1-%
-)/?2*E%, /*%\$)%#12+, *%#*,)-\$2()%2()6+ /+)%\$2*, F%*%0/6%<)%/(*)3326+%(*#6)%#%)09#6%\$2*, % 2+, %
3-)((1-) %0#6(*-10*(%/6&%(E(*)H(%#. %3#\$)-F%

%

'%/(#%)0#+62\)% , /*%/(%#%)*%#?&)-:_%/6*/(E%/?#\$ (%H)%#%3?/EF%*%/00)()(% , /*%3/-*%#.%H-E%<- /26%
* , /*%<)0/H)%6/H#-)&%\$2*, % ,)%3-#0)((#.#%<-/\$26+%,)6%\$/(%M1(*%)/-626+*#% #?&%/3)602?F%
J#%#.*)6%\$2?%(3)6&%H-E%2H)%#7)-* , 26926+##-%E26+*#%/#&&-)((% ,)(%)%2/6*(E(*)H(%#.%
#33-)((2#6%#-%/6/?E\)%0E0?20/?(*#-2)(:%/6&%+6)-/*2#6/?%01-()(%/6&%<?)((26+(F% 6#H-E%(*1&2#%\$/??:%
'% /7)%9)*0, <#9%3/+)% , /*% /(%&-E%<-1(,)&%3/**)-6(% , /*%\$)-)%H/&)%&1-26+%(#H)%
2H3-#72(/*2#6/?%&-/\$26+F%7)6*1/?E% ,)%)*X*1-)(%/6&%H/-9BH/926+(3)??#1*%# '\$%&#%#%(\$ %
*#+) ,)-% ,)%-/0*1-)(%#.% ,)%&2/(3#-/54%))26+%2*%/*%7)-E%(*1&2#%#%((2#6%(%H)26&)-%#.%H-E%
0-)/*27)%#/#/?(%<1*?2*%2(%/?(#%/%) /7E%\$)2+, *F%6%0#6*-/(*:% ,)%_ /6*/(E%+6-)%/60, #-(%H)%<1*%\$2*, %
H10, %) ((3-)((1-)F%*%(3)/9(%#%#% , /*%\$, 20, %&#) (%6#*%3, E(20/?E%)X2(*%26%, 2(%\$#-?&F%36&%, 2(%
#* ,)-\$#-?&?26)((%/?#\$ (%H)%#%/00)((%H-E%0-)/*27*EF%#%#%/?\$/E(% #?&%#6*#%/6&%3-)()-7)%/ <2*%#.%
* , /*%6/27)*%/6&%-)&#H% , /*%0#H) (%\$2* , %3?/E26+%/6&%&-/\$26+%/ (%%0, ?&F%

%

!''#\$= /)*\$8+\$' \$&)5+845\$85\$64-\$M4*2\$F)&M))5\$@), 45+&' &85: \$8, ,)@8' &)\$.\$*8+8+\$<;4*\$&/)\$F4@8)+\$
64-\$@*' M1\$&/8+\$8+\$+4,)&8,)+\$+/4M5\$85\$&/)\$,*' ,)L\$4*\$\$)1' &845' 116L\$4-\$&\$4;\$&/)\$,*' ,)D\$' 5@\$?46\$<;4*\$
64-\$;\$8: -*)+\$' 5@\$;4*\$64-\$+)1;DJS\$04M\$. ' 5\$64-\$.*)' &)' \$' 5\$811-+&' &8K)\$+(' .)\$&/' &\$/41@+)\$F4&/&\$/+)\$
)1),)5&+N\$Q4\$64-\$+))&\$/ , '\$'+\$85. 45: *-4-+\$4*\$. 45&85:)5&\$4:\$)' . /\$4&/)*N\$

\$

; 'U%# #?&%/??% ,) ()%?) H)6*(%\$2* , 26%#E%# \$6%<#&E:%/6&%, /*%6/*1-/?E%)3(%26*#% ,)%/-*\$#-9F%#%
<)%/*% ,)%26*)-()0*2#6%#.%7/-2#1(%&)6*2*2)(U%a1))-:%#-6%#.% ,)%2+)-2/6%N2/(3#-/:%)/&%/(%0?/09%

%

HE*, #?#+2)(:/%??%/ (3)0*(%#.%,)%()?./-)%7/?2&%/6&%\$#-*, E%#.%) (3)0*/6&%) X3?#-/*2#6F%/, 2(%
)60, /6*H)6*%#.%/6*/(E%/6&%B.-#.#1*1-2(H%/??#\$(%#H)%#%/00)((%/6&%-/?)-()%,)%#1-6)E(%/6&%
 3/*, \$/E(%#%-))&#HF%
 V,)%0)6*)-32)0)%#.HE%/-*\$#-9%N/60)%#.%,)%1HH#6)-5%(%%0#?)0*2#6%#.3/26*26+(%
 , /%)0?/2H:%)0#6*)X*1/?\):%/6&%/?0,)H2\)%@2+)-2/6%/6&%/.-#B&2/(3#-20%&)2*2)(:##-2(, /(:%/6&%
 (/0-)&%-/&2*2#6(F%/, 2(%(-2)(%(%6#*#6?E%/%)0#66)0*2#6%#%, /*%\$, 20, %2(%/602)6*:%<1*%2*(%//%
 0)?<-/*2#6%#.%,)%3#\$)-%#%)672(2#6%,)%1??6)((#.%()?./6&%/(3)0*-1H%#.3#((2<??*2)(F%
 d, E(20/?E%,)%\$#-9%0)6*)-(%,)%2+1-/*27)%/*%,)%26*)-()0*2#6%#.??1(*-/*2#6:%0#6*)H3#-/-E%
 8.-20/6%B-:%/_6*/(E:%W1)-%aW9(:%/6&%H/+26/*27)%)/?2(HF%W2H2?/-?E:%%)X2(*%/6&%H#7)%
 , -#1+, #1%,)%20, 6)((%/6&%%,)%)6(2#6(%#.26*)-()0*2#6/?*EF%