What is a Respectful L earning or Workplace Environment?

A respectful learning or workplace environment is a space where all members of the university feel welcome, safe, and

� x Simon Fraser University is committed to maintaining a culture of inclusive excellencewhere all members of the

community are safe, welcomed, appreciated and accepted. This culture is supported by the below policies.

�x GP 47 – Bullying and Harassment Policy, administered by the Bullying and Harassment Central Hub

�x GP 18 – Human Rights Policy, administered by the Human Rights Office (HRO)

�x GP 44 – Sexual Violence Support and Pre vention Policy, administered by the Sexual Violence Support and